

**First Lutheran Church
Congregation Council Meeting Minutes
April 21, 2020 6:00 p.m. via Zoom**

“Renewed by Christ in Word, water, bread and wine, we serve our community and the world”

Members Present: Carolyn Trnka, Gordon Long, Intern Miranda, Laura Lindell, John Sylvester, Bill Kautt, Pastor Gwen Hermanson, Harry Hunt, Ryenne Pettis, Cindy Nadeau, Ken Westphal, Shanon Nowell

Members Absent: Sue Gray, Mary Thompson, Josh Drinkall

1. Call to Order: Bill Kautt at 6:09 p.m.

2. Devotions: Cindy Nadeau

3. Approval of the Agenda: For future meetings, add comments from Pastor and Council President. Also include Treasurer’s Report M/S/C

4. Approval of Minutes: February 18, 2020- M/S/C March 22, 2020- M/S/C
April 14, 2020- M/S/C

5. Old Business:

A. Funds Committee Member: Still seeking another member

B. Confirmation Service Project Update: Delayed indefinitely. Nicollet Soil and Water says all trees will be fine sitting for up to a year. They will be ready for us when we reschedule.

C. Committee Charters: Committees have not been meeting- this will be addressed when committees resume. Executive Committee Charter will also be updated.

D. Reconciliation Update: Reconciliation meetings, as well as the Council Retreat, are on hold for now. Will reschedule/reevaluate once we can meet together again.

E. Lifelong Learning Position: No progress. We will wait and see, per council request, what staffing will look like moving forward. This was to be discussed at Council Retreat.

F. SBA Loan Update: Everything is completed, money was deposited into our account.

G. Vacant Council Members: Three vacancies need to be filled for the rest of this year. Bill will contact four people, brainstormed by Council, to possibly fill positions. M/S/C Pastor Gwen will also put this in weekly newsletter to open it up to others who may be interested.

As per C12.01 of the Congregational Council Constitution the council will declare the position of Josh Drinkall vacant due to lack of participation. M/S/C
Bill will draft a letter to send to Josh.

6. New Business:

A. Mortgage Recommendations: No action was taken at last meeting. It is on the May agenda.

B. COVID- 19 Update: Thinking about realities of ministry.

- What needs to be in place before we open? Need for a plan/ precautions to be in place. Committee needed? Staff plus worship and arts rep, building and grounds rep.

Motion: A committee will be established to work with staff regarding the return to worship. S/C

C. Synod Updates: All COVID- 19 related

7. Committee Reports

- A. Building and Grounds: Dave Pehrson - set up a schedule of deep cleaning carpets while the church is closed. This will happen after the revamping of the courtyard is finished.
- B. Finance: Balance liquidity is important. Members have come forward paying up for the year or beyond. Mortgage payment was paid. Income is ahead of expenses by 70,000 dollars right now.

Most committees have not met during sheltering in place. Hope to meet in May.

8. Good of the Order

- A. Good question, observation, or comment!
- B. Devotions for May: Carolyn

9. Lord's Prayer

10. Adjourn: 7:36pm

Next meeting: May 19, 2020 6:00pm