

First Lutheran Church

Congregational Council Meeting Minutes

January 17, 2023, 6:30 p.m. FLC Dining Room

“Renewed by Christ in Word, water, bread, and wine, we go in peace to serve our community and the world”

Members present: Pastor Chris Culuris, Michelle Doose, Steve Erickson, Randy Frey-Hawkins (new member) Bill Kautt, Dave Kennedy, Garrett Paul, Pat Pehrson, Mary Spear, Randy Stuckey, Grace Timm, Nancy Timm, Tobias Twait, Dawn Wenner (via telephone conference call)

Members absent: Aaron Banks, Sarah Chambers, Ruth Johnson

1. Call to Order: Council President, Garrett Paul at 6:30 p.m.
2. Devotions: Mary Spear
3. Approval of the agenda: M/S
 - a. Amended to move 12.a. 2023 operating budget to 7. Treasurer’s report
 - b. Designate a council representative for one year to fill opening left by resignation
 - c. Add Fellowship Easter event under 9. New business
 - d. Agenda carried with amendments
4. Approval of the December 20, 2022 Minutes: M/S/C
5. Pastor’s Report for December: Pastor Chris Culuris
 - a. Participated in the following activities for December: Nursing home visits: 1, Assisted Living/Office/Others: 18, Funeral for Galen Ribar: 12/6, Graveside Service for Abigail Christenson: 12/28, Preached Holden Evening Service, Christmas Eve services.
 - b. Events: Parkview Manor Christmas trivia and carols: 12/2, “No Stress, No Fuss” Christmas program: 12/18,
 - c. Committee meetings: Worship and Arts
 - d. Other meetings: “I like, I wish, I wonder” activity with Council & Staff: 12/4, Youth Group: 12/7.
 - e. Vacation time made up for when sick during earlier vacation time: 12/8-14
6. President’s Report: Garrett Paul
 - a. Motion to approve Treasurer Jim Stenson’s letter of resignation as Treasurer and resignation from church council. Seconded with appreciation for Jim’s work. Motion carried.
 - b. Motion to appoint Randy Frey-Hawkins for a one year term to congregational council. Motion seconded and carried.
 - c. Garrett said this will be his last meeting as President of the church council as his term has ended. He will not seek the office of President for 2023. Expressed thanks to the congregational council and committees for their work.
7. Treasurer’s Report:
 - a. Review and discussion of 2023 operation budget by Garrett Paul noting a budget deficit of (24,861).
 - b. Motion to present the 2023 budget to the congregation at the January 29, 2023 congregational meeting for their approval. Motion seconded and carried.
 - c. Motion to amend the October 18, 2022 resolution regarding Pastor Chris’s compensation for 2023 as follows: Salary of \$55,669; Housing allowance of \$16,701; Benefits fro Portico Benefit Services including health insurance, retirement, disability, and life insurance totaling \$27,319; and FICA of \$5,536 for a total compensation package of \$105,225. Motion seconded and carried.
8. Election of officers
 - a. The following will serve as leaders of the congregational council for 2023
 - i. President: Mary Spear
 - ii. Vice President: Nancy Timm

- iii. Treasurer: not yet filled
 - iv. Secretary: Pat Pehrson
- 9. Strategic Planning Task Force
 - a. Core Planning team members are needed
 - b. The following have been identified for the Core Planning team
 - i. Carrie Stelter, Gabriella Roemhildt, Ceceli Polzin, Amy Ronkvist, Bruce Gray
 - c. We need an additional 7-10 members on the Core Planning team.
- 10. Agenda for congregational meeting January 29, 2023
 - a. Minutes for approval should be from 2022 instead of 2021.
 - b. Delete 7.a. Council representative to fill opening left by resignation
 - c. Nominating committee should read 6 for one year term instead of 3 for a one year term and 3 for a two year term.
 - d. Motion to approve agenda. Seconded and carried.
- 11. New Business
 - a. Committee liaisons for 2023
 - i. Randy Frey-Hawkins: Finance
 - ii. Randy Stuckey: Stewardship
 - iii. Nancy Timm: Fellowship
 - iv. Mary Spear: Social Justice
 - v. Grace Timm: Lifelong Learning
 - vi. Dawn Wenner: Cemetery
 - vii. Michelle Doose: Staff Support
 - viii. Steve Erickson: Building & Grounds
 - ix. Dave Kennedy: Lifelong Learning
 - x. Randy Frey-Hawkins: Congregation & Community Ministry
 - xi. Sarah Chambers: Worship and Arts
 - xii. Ruth Johnson: Greens (assigned but member was absent so this can be changed)
 - xiii. Aaron Banks: Tech (assigned but member was absent so this can be changed)
 - b. Lenten Soup Suppers hosted by committees
 - i. March 1: Worship and Arts and Fellowship
 - ii. March 8: Stewardship and Finance
 - iii. March 15: Social Justice and LifeLong Learning
 - iv. March 22: Building and Grounds, Greens, and Tech
 - v. March 29: Congregation and Community Ministry and Cemetery
 - c. Installation of congregational leaders will take place during worship on February 12
 - d. Devotions for 2023 council meetings
 - i. February: Garrett, March: Randy Frey- Hawkins, April: Nancy Timm, May: Dave Kennedy, June: Michelle Doose, July: Steve Erickson, August (no meeting), September: Pat Pehrson, October: Nancy Timm, November: Randy Stuckey, December: Dawn Wenner.
 - e. Council approval of Fellowship committee providing sweet rolls, fruit and beverages prior to the Easter Worship service.
- 12. Motion to adjourn at 7:50 p.m. Seconded and carried
- 13. Lord's Prayer

Next Church Council meeting will be held on February 21, 2023 at 6:30 p.m.
 Devotions for February: Garrett Paul