

**First Lutheran Church  
Congregational Meeting Minutes  
December 6, 2020**

1. The meeting was called to order by council president Bill Kautt at 11:07 a.m. via Zoom. Thank you was made to Shanon Nowell for her technical support.
2. Pastor Bill Nelsen led us in an opening prayer.
3. Thank you to Pastor Bill for work done since his service began. Roberts Rules for electronic meetings were explained.
4. Approval of Agenda - M/S/C
5. Approve minutes of January 26, 2020 Congregational Meeting M/S/C
6. Action Items
  - a. Election of New Council Members - Motion was made to cast a unanimous ballot for those nominated by nominating committee. S/C  
New members are:  
Three year term- Kim Bovee, Michelle Doose, Garrett Paul, Mary Spear, and Nancy Timm.  
Two year term- Michelle Twait  
One year term- Steve Erickson, Bethany Valentini  
Youth members- David Marlow, Raina Roemhildt
  - b. Proposed Constitutional Amendments
    - i. C10.01.01 - "Wording changed to 'proposal' of a budget rather than 'adoption' of a budget." Adoption of the yearly budget would be added to the January congregational meeting agenda. This allows the previous financial year to close and extends the period for pledges to be received. M/S/C
    - ii. Resurrection Cemetery C13.06 - Change language to remove term limits. It takes time to learn the tasks necessary to manage and maintain the cemetery. No compelling reason exists for the Constitution to restrict term limits. Motion made to amend the amendment to change the words 'Senior Pastor,' to 'a pastor called by the congregation'. Sentence would read; "The remaining two of the seven member positions shall be filled by a pastor called by the congregation and a representative from the Church Council." M/S/C  
Motion to approve the change in language with the added amendment. S/C
    - iii. Staff Support Committee C13.09.01.D10 - Change language to include reviewing and recommending changes to the employee handbook, addressing staff concerns and complaints, discussing individual and staff objectives, making hiring and compensation recommendations and offering encouragement and affirming the

work of all staff members. This is a more accurate reflection of what the committee's responsibilities are. M/S/C

- c. 2021 Budget - Motion to delay the approval of the 2021 budget until the January 2021 meeting. M/S/C
- 7. Pastor Bill led us in the Lord's Prayer
- 8. Motion to adjourn - S/C Meeting was adjourned at 12:15 p.m.