

**First Lutheran Church
Congregation Council Meeting Minutes
February 16, 2021 6:30 p.m. via Zoom**

“Renewed by Christ in Word, water, bread and wine, we serve our community and the world”

Members Present: Bill Kautt, Pastor Bill Nelsen, Cindy Nadeau, Michelle Doose, Garrett Paul, Mary Spear, John Sylvester, Harry Hunt, Bethany Valentini, Nancy Timm, Mary Thompson, Kim Bovee, David Marlow, Michelle Twait, Raina Roemhildt

Members Absent: Steve Erickson

1. Call to Order: Bill Kautt at 6:33 p.m.

2. Devotions: Mary Spear

3. Approval of the Agenda: Amendment to add discussion of Temporary Ministry Associate right after approval of minutes and to allow flexibility in tonight’s agenda to allow for Pastor Bill to be a part of the discussion. M/S/C

4. Approval of January 19, 2020 Council Minutes M/S/C

5. Discussion of Temporary Ministry Associate- Staff Support

Calleigh Carlson is currently under contract through August as Temporary Ministry Associate.

The Staff Support Committee proposes that the title should change to Director of Youth and Family Ministry and change the contract. This would put adult education into the hands of committees currently working on this. Staff support has been in discussion with Calleigh and she is agreeable to this position and continuing on through January of 2022.

Motion to eliminate the position of Temporary Ministry Associate retroactive to January 31, 2021, and implement a new position of Director of Youth and Family Ministry retroactive to February 1st, 2021 and running through January 31, 2022. S/C

6. President’s Report: Bill Kautt

- Worked with Stewardship Committee to prepare a letter to members who have not pledged for the year.
- Worked with Karen to update members. Who has pledged toward building fund, but not yet pledged for this year.
- Participated in several small group discussions: 7 meetings, 29 participants and 9 written responses.
- Sent approved and ratified constitutional changes to the synod.
- Met with Emily and Pastor Bill about technology.
- Will attend Conference Assembly on March 7

7. Treasurer’s Report: Harry Hunt

- \$366,000 in cash- surplus from last year. A number of people have pre-paid in January.
- We are paying all of our expenses at this time.
- \$25,000 from endowment fund has been allocated to committees.
- Letter needs to be sent about our Building Fund 2020-2022 to explain funds.

8. Informational Reports

- A. Health Advisory Team: No updates at this time.

- B. Staff Support Committee and position descriptions: Job descriptions discussed with staff. Council will have descriptions before next meeting to discuss.
- C. Call process: Seven Steps to Call Process- we are currently on step 3, through small group meetings we are gathering information from the congregation. Council will look at a summary of small group sessions, and current site profile and make adjustments. A call committee will be formed by May.

9. Unfinished Business:

- A. Budget: Missionary Support
Last year we had \$2,000 to spend. This year we have \$1,000 to spend. Do we want to continue to support both our ELCA missionary to South Africa and the Dontje/Lindell missionary group or focus on one recipient? Motion to split amount of missionary support between these same two organizations for the coming year. S/C
- B. Small Group Meetings: There are two more weeks of Thursday and Friday meetings, plus one more for Senior High youth on February 28th.

10. New Business

- A. Request for Computer Hardware- Tech Advisory Committee
Request to update Emily's computer due to all the time put in to editing for FLC services. If an update is provided for her computer it would not be owned by the church. What would it cost to purchase a new computer that could do more high tech for services beyond COVID. How can we upgrade our computer system? May be better off purchasing a new computer with capabilities Emily needs than updating Emily's personal computer. Also is a good time to upgrade computers and wifi throughout the church. Curt Rice, who has advised us on technology in the past is willing to meet with us again.
Motion to appoint an ad hoc committee to meet with Curt on Saturday to discuss our computer situation at church. S/C
- B. Other

11. Pastor's Report

- Pastor's Discretionary Fund/COVID relief: Helped 10 individual families, sent a gift of 8,000 dollars to the school district's Student Support Services to assist 40 additional families. There is still 4,000 available for needs that may arise.
- One funeral for Marie Benson
- Worship throughout Epiphany- Lent begins with a Zoom Ash Wednesday service. Sundays during Lent will involve youth. Wednesday midweek meditation service will involve two youth readers.
- Continue to teach confirmation class, attended 11 committee meetings, staff support, telephone calls, synod meetings via Zoom, and small group meetings
- Appreciate the discussions around Calleigh's position and technology

- 12. Good of the Order:** Lifelong Learning Committee has received a nomination for the Theodore Larson Christian Education Award. It was unanimously supported by the

Committee and will be presented in the coming months

13. Lord's Prayer

14. Adjourn: 7:57pm

Next meeting is scheduled for March 16, 2021