

Question from Ministry Site Profile

Group 1

5. Description of your community	Schools; Somalia, Hispanic Elderly community Well educated
5. How are we challenged by change	Diversity
5. Goals to which you're committed?	
5. Energy (what are we really excited about right now?)	
6. Clearly defined goals	A lot like us
6. Racially and economically diverse	A little like us / A lot like us
6. We welcome ideas that are provoking and challenging	A lot like us
6. We rely on our leaders for direction	A lot like us
6. We have learned to use conflict constructively	A lot like us
6. Our facilities are often used by community groups	A lot like us
6. We train people to minister outside our walls	in the middle

6. We focus on ideas and beliefs	A lot like us
6. We are obviously Lutheran	A lot like us
6. We participate in synod and ELCA activities	A lot like us
7. Purpose?	
7. What are your gifts? Are there obstacles?	(Gifts) Inclusion / Volunteer
7. Mission priorities?	
8. Describe your ministry setting	

10. The leader we seek

11. Top five ministry tasks

12. Gifts for ministry

Group 2

Group 3

- 1) Food shelf activity
- 2) Parade?
- 3) Intentional welcome (open doors to other groups RIC)
- 4) Need for more publicity, soccer camps, name tags)
- 1) Process of transitioning itself
- 2) Open to everyone, not pious, 3) need to be in community, visible leader, in schools
- 4) Young families, engaged, singing
- 5) Live nativity - energy!
- 6) More emphasis on music, dance (music is already good)
- 7) LGBTQ community welcome
- 8) Do we have a signature event?
- 9) Can we have groups that address parenting in 21st century (how to raise a healthy child)

Welcoming as a point of emphasis. A vision for the community as well as the church

(Obstacles) Coffee hour vs. adult forum vs. outreach

How can we continue to utilize the space in the building - utilize for community needs.

Sermons need to relate directly to our mission. How do we make our location a positive thing?

Look at the resumption of church meal gatherings / pot lucks / fundraising brunches.

Look at what we are doing now and where we go from here.

Young people - how do we get them? How do we change?

Group 4

Group 5

Worship

- 1) Strong worship / music
- 2) Musical Pastor? Cantor?
- 3) Strong leadership in worship
- 4) Mix of traditional & temporary music
- 5) Should we consider a contemporary service on Saturday or Wednesday?

?? Ministry

- 1) Consider equipping lay leaders to visit members
- 2) Utilize retired pastors in congregation
- 3) Put on time & talent survey's

- 1) would welcome a female pastor
- 2) Creativity with sermons, music, services
- 3) Christian education, youth involvement
- 4) If we want to grow and retain families, we need an energetic leader with multiple opportunities for kids-to-teens to be active and engaged (mission trips, yough group, etc...). Concurrently we also need to cator to our aging population by offering free exercise classes, ministry trips or intergenerational activities

- 1) Recruit and equip leaders
- 2) Youth and family ministry
- 3) Preaching, worship, self care, family life
- 4) Ministry in daily life
- 5) Music, worship, arts

- 1) Ministry with seniors
- 2) Youth and family ministry
- 3) Christian Education
- 4) Music, worship, arts
- 5) Ministry in daily life

- 1) Listening skills
 - 2) Call a pastor that is well educated
 - 3) Open to minorities, lifestyles
 - 4) Skilled at preaching
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Group 6



- 1) Younger in age
- 2) Needs to be supportive of youth and next generation minorities
- 3) A teacher of all generations
- 4) Supportive of all types of worship styles
- 5) Committed to getting to know people in the community and congregation
- 6) Strong leader with the staff, strong administrator, need to move beyond the "we've always done it that way"
- 7) Cultural diversity
- 8) Worship is too formal - should be something more welcoming
- 9) Worship experience should be more personal
- 10) Need to get more people on committees
- 11) RIC - some may not want us to be as upfront