First Lutheran Church Congregational Council Meeting Minutes June 20,2023, 6:30 p.m.

"God's work, our hands, to serve all people."

Members present: Pastor Chris Culuris, Michelle Doose, Steve Erickson, Julie Johnson, Bonnie Pettis, Mary Spear, Randy Stuckey, Grace Timm, Nancy Timm, Tobias Twait, Dawn Wenner

Members absent: Aaron Banks, Sarah Chambers, Randy Frey-Hawkins, Dave Kennedy, Garrett Paul, Pat Pehrson

- 1. Call to Order: Council President, Mary Spear, at 6:32 p.m.
- 2. Devotions: Michelle Doose article by Chris Hendricks: a reminder to be "quick to listen, quick to hear, slow to speak, slow to anger".
- 3. Agenda was approved.
- 4. Approval of the May 16 minutes with the following corrections:
 - a. 11b. Action Plan Team for "Engaging and.." Delete "...and to work with Wells Fargo."
 - b. 11c. Delete.
 - c. Correct numbering from 2 11's to 11, 12, 13.
 - d. Updated our mission statement.
- 5. Pastor's Report (see attached)
- 6. President's Report: attended Synod Assembly and attended two workshops on immigration and welcoming and listening. Good to be together again after 4 years. Good speaker.
- 7. Treasurer's Report
 - a. At the moment, we're in a healthy position with a surplus of \$36,000– could be because of RMD's and QCD's coming in. Hard to tell but we're happy.
 - b. Expenses for windows and trees.
 - c. Bonnie did the paperwork for the Employer Retention Credit (\$57,000), COVID related money to retain employees. May get it in 6-9 months. Advised not to count on it until we get it.
- 8. Committee Reports
 - a. Building and Grounds

1. Roof repair - moved, seconded and motion carried to send the Schwickert bid to the Finance Committee. Steve explained the two bids and Dave Pehrson's recommendation.

2. Sprinklers – needed inspection because of Pathstone's presence, and it was brought to our attention that sprinklers should be flushed annually. Dave P has lined up a company to do this. Of course this will be a regular annual expense.

3. Window repair - vandalized windows and doors have been repaired. We have found 3 more glass issues, cracks, etc. Dave P is talking with St. Peter Glass.

4. Exterior and interior security cameras have been ordered. Moved, seconded and motion carried to use money from the Tech/Computers fund to purchase them.

- 9. CCM It is expected that council members and/or one from each committee will participate with signs in the 4th of July parade meeting at the church at 8:15 a.m. On the 3rd, the float will be decorated at church from 6:30-8 p.m.
- 10. No New Business
- 11. Strategic Plan Framework 2023-2028

1. Mission banner – is already up in the Gathering Space. Turned out to be cornflower blue since gold fades.

2. "Engaging..." meets monthly. In June Todd Prafke met with them about housing in St. Peter. There's a need at every economic level but especially multi-family housing because of other city initiatives. Not single family housing. Rentals. Think of mix of income levels in a housing facility.

More community garden space is needed because the one on Broadway is full.

Todd suggested we look at a google map of our land to see what we have room for. It's then a balance for us of discovering needs in town and continuing to clarify our goals and hopes, our purpose for considering this venture.

This was a very helpful conversation. Very thought-provoking.

3. Financial Foundation – learning a great deal about finances. Harry Hunt is instrumental. Ways to educate our congregation about giving. Check google docs folder for information. Also see Strategic Meeting notes from June.

4. Programs and Services for all demographics. – Dave Kennedy will talk with Calleigh when she's back.

12. Adjournment and the Lord's Prayer

August 15 is the next meeting at 6:30 p.m. Devotions: Steve Erickson

Respectfully Submitted, Julie Johnson Substitute for Pat Pehrson, FLC Church Council Secretary

Pastor's Report for May 2023

Hospital Visits: 0

Nursing Home Visits: 11

Assisted Living/Home/Office/Other Visits: 26

Staff Support: May 2

Funeral for Bob Samuelson: May 6

Confirmation for (6) FLC Youth: May 7

Finance: May 11

Stewardship: May 11

CCM via Zoom: May 12

First Holy Communion for (4) First Graders and (1) Second Grader: May 14

Graduate Blessing for (8) High School Seniors: May 21

Action Planning Team Meeting for Finances: May 25

Sophie Martinez's Organ Recital: May 26

Away on Vacation: May 30-June 5

Sub-Committee to update FLC's Constitution using the 2022 Model Constitution will be comprised of the same people who worked on it previously (Ken Westphal, Jeff Olson, Bill Kautt, John Sylvester and me).