

Job Description
Youth Ministry Director (20 hours)
First Lutheran Church of St. Peter

Colossians 2:6-7

As you therefore have received Christ Jesus the Lord, continue to live your lives in him, rooted and built up in him and established in the faith, just as you were taught, abounding in thanksgiving.

Purpose

To plan, coordinate, and oversee a variety of opportunities for youth that promote faith, service, fun, leadership and worship.

Youth Ministry Responsibilities

Develop and implement a comprehensive plan for Youth Ministry, including:

Education

Middle School (7th-8th Grade)

- Seek out and develop educational opportunities for youth and parents in cooperation with the Director of Christian Education.
- Participate in confirmation, including the possibility of teaching 7th-8th grade in coordination with the pastor(s).

High School (9th-12th Grade)

- Lead the high school youth group program including designing, teaching, and leading Bible Studies
- Develop new educational opportunities.
- Motivate youth to become leaders involved in the church and community.
- Regularly assess effectiveness of programs.

Fellowship / Relationship Building

- Get to know youth and build relationships with them, including in their schools and communities.
- Encourage an inviting, welcoming, supportive, and open atmosphere for youth of various spiritual maturities.
- Be available to youth and parents for conversation, counseling, and referrals.
- Integrate youth into outreach activities through community service and mission projects.

Administrative

- Lead the Youth Leadership Team to plan and execute events like retreats, trips to Valley Fair, Junior and Senior High Gatherings, and Confirmation Camp.

- Recruit, equip, and empower teachers, leaders, and other volunteers to work in youth ministry.
- Write monthly Heartbeat (newsletter) Article.
- Manage Youth Ministry Budget.
- Administer Background Checks.
- Plan and Implement Summer Trips including: fundraising, communicating with families, managing trip budget, and recruiting leaders to go on the trip. These trip experiences include: The National Youth Gathering, mission trips, and backpacking trips.
- Keep regular office hours at church while having the flexibility to adjust hours depending on evening activities that support the youth (examples: games, concerts, plays, coffee, etc.).

Working Relationships

- The Youth Ministry Director is supervised by the pastor(s) of the church.
- The Youth Ministry Director will coordinate with First Lutheran Church staff to promote the ministry of the church.
- The Youth Ministry Director will attend scheduled Staff and Youth Leadership Team meetings.
- The Youth Ministry Director will supervise all volunteers and leaders in this ministry.

Desired Qualifications

- Candidates for this position must demonstrate a strong commitment to Christian faith and Lutheran theology.
- Candidates must have a minimum of three years relevant experience (formal training/experience in youth ministry, a post-secondary degree, bachelor's degree is preferred).
- Candidates must have a passion and heartfelt concern for teens, and relate to today's youth culture.
- Candidates must have a love for serving the neighbor, and a desire to connect with the world outside the church walls
- Candidates must be open and affirming to people of the LGBTQ+ community.

To apply, please send a cover letter and resume to:

searchflcstp@gmail.com

or

Youth Ministry Search
 First Lutheran Church
 1114 Traverse Road
 St. Peter, MN 56082