

First Lutheran Church

Congregational Council Meeting

6:30 pm, Church Dining Hall, 15 Feb 2022

Meeting Agenda

- 1) Call to Order
- 2) Devotions: Mary Spear
- 3) Approval of the Agenda
- 4) Approval of the 18 Jan. 2022 minutes
- 5) Approval of the 5 Feb. Council Retreat minutes
- 6) Pastor's Report
- 7) President's Report (Written, in Heartbeat)
 - a) Liason for Green Committee
 - b) Council representative at forum on Sunday, 20 February
- 8) Treasurer's Report
- 9) Committee action items
 - a) Request from Staff Support Committee: as a result of some staff concerns in addition to feedback from Pastor Bill and Pastor Chris, the Staff Support Committee is asking the Council to approve offering staff the use of "flex time" as follows:
 - 1) staff members may use up to 1.5 hours of flex time per day;
 - 2) any flex time used must be made up the same day;
 - 3) Pastor Chris must give either verbal or electronic approval for the use of flex time;
 - 4) the use of flex time will be tracked on Google Calendar;
 - 5) flex time may be used for any purpose.

- b) Finally, the Committee suggests that flex time be offered outside of the “Staff Member Handbook” at least until such time as its effectiveness and impact, if any, on PTO can be assessed

10) Committee reports (Please report only if you have an action item or a concern to bring to the council)

11) Unfinished business

- a) Sexual harassment reporting form
- b) Safety and security
 - i) equipment
 - ii) building
 - iii) worship
 - iv) arrangements for training
- c) Revenue enhancement; getting people to stand in the gathering space on Sunday to sell Kwik Trip cards
- d) Dividing our missionary support; new ELCA missionary in South Africa, and the remaining funds left over in the old intern account this year will go to help support the Dontje-Lindell family
- e) Other

12) New business

- a) Funeral, wedding, inclement weather, and facilities use documents
- b) Continuing resolution regarding electronic participation in meetings (can be deferred to March if time is short) - C10.08. This congregation may hold meetings by remote communication, including electronically and by telephone conference, as long as there is an opportunity for simultaneous aural communication. To the extent permitted by state law, notice of all meetings may be provided electronically.
- c) Proposed constitutional amendment: changing Nominating Committee requirements to allow three or fewer members to have two year terms; or just make all terms for two years, and stagger them three by three? (can be deferred to March meeting if time is running short)

13) Good of the order: good question, observation, or comment

14) Lord's Prayer

15) Adjournment – Next Regular Meeting Scheduled for 15 March 2021 – Devotions:

Michelle Doose