



First Lutheran Church St. Peter, Minnesota

ANNUAL CONGREGATIONAL MEETING

Sunday, January 26, 2020– 10:15 a.m.

MISSION
Renewed by Christ in Word, water, bread and wine, we go in peace to serve our community and the world.

Beyond the Wall: Making All Things New



When have you discovered newness in life through Christ? Did you have to step out in faith to do so? Perhaps you had to let go of your will and accept God's will. This

and he was a different person afterward. He had changed from wanting wealth and success in this world to desiring significance through a life of faith. When have you, or your congregation, chosen success over significance? Perhaps when using numbers or the size of your facilities as a measure. Moving toward significance usually means sacrificing success. In what areas of ministry is your congregation seeking significance today?

Stepping out in faith may be a personal choice for a short time but usually involves accompanying others. As members in the body of Christ, we are not called to meet our own needs alone. The Great Commission (Matthew 28:16-20) calls us to go beyond our barriers and bring the message of Jesus Christ to others. This helps us grow beyond a Christian enclave to become servants of Christ and a serving community. In what ways has your congregation moved from an enclave to a servant community?

Overcoming barriers and walls to make things new involves stepping out in faith. It means shaking loose from lethargy and moving out from sheltered comfort. In the process we break the chains of sin that hold us back and divide us from making us one in Christ. When we share in the distress of God's heart to do the kingdom's work, we are in tune with God's will, choosing significance over success and becoming a servant community. This is when we feel the vitality of our faith and the power of the Holy Spirit. May you experience this newness in Christ in and through your ministry.

is a major turning point in the faith journey of many people. There are examples in Scripture about Job (Job 29-30), Elijah (I Kings 19:4-14), Mary Magdalene (Luke 8:1-2) and the women at the tomb (Luke 23:55 – 24:5). Consider the story of the rich young man (Matthew 19:16-26, Mark 10:17-31, Luke 18:18-30). He approached Jesus with a simple question: "What must I do to inherit eternal life?" Jesus replied, "Go, sell what you own, and give the money to the poor, and you will have treasure in heaven." When the young man heard this, he was very sad and walked away, because he was very rich. Given the choice, he found it difficult to forsake wealth in this world for the promise of God and eternal life.

Sometimes there are barriers or walls that complicate trying something new or stepping out in faith. What walls or barriers have you encountered? Consider the story of Zacchaeus (Luke 19:1-10), who wanted to witness Jesus preaching but was too short to see past the crowd. After Zacchaeus climbed a tree, Jesus called out to him and invited himself to lunch in Zacchaeus' home. We know what Jesus said to Zacchaeus,

ELCADM1139

2019 STAFF

PASTOR	Gwen Hermanson
PASTORAL INTERN.....	Miranda Joebgen
CANTOR.....	Emily Bruflat
BOOKKEEPER.....	Karen Smithers
CUSTODIAN	David Pehrson
OFFICE COORDINATOR.....	Mark Roemhildt
VOLUNTEER ARCHIVIST	David Fiene

2019 ANNUAL REPORT

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2019 CONGREGATIONAL COUNCIL

President.....	Shanon Nowell
Past President.....	Paul Haukoos
Vice President.....	Dave Ribar
Secretary.....	Cheryl Kautt
Treasurer.....	Ken Westphal

- Bruce Berglund
- Josh Drinkall
- Tyler Erickson
- Mary Gaebler
- Sue Gray
- Gordon Long
- Cindy Nadeau
- Mary Thompson
- Carolyn Trnka

Other:

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EVANGELICAL LUTHERAN CHURCH IN AMERICA

CONGREGATIONAL REPORT FOR THE YEAR ENDING
DECEMBER 31, 2019

Living in God's amazing grace

Latest report on file: 2019

INFORMATION ABOUT MEMBERS

Baptized (Total Membership)

1. Membership, end of 2018		1,007
2. Members received during 2019		
A. By Baptism, children 15 yrs. And younger	9	
B. By Baptism, adults 16 yrs. and older	0	
C. By affirmation of faith	5	
D. By transfer From ELCA congregations	18	
E. By transfer from other Lutheran congregations	1	
F. From non-Lutheran Congregations	0	
G. From other sources and statistical adjustments.	0	
H. Total Members received this year		33
3. Members removed during 2019		
A. By death	13	
B. By transfer	24	
C. For other reasons and statistical adjustment	54	
D. Total members removed this year	-	91
4. Membership, end of 2019	=	949
5. Number of people confirmed in 2019	9	
A. Total confirmed membership, end 2019	760	

Resurrection Cemetery Balance Sheet

12/31/2019

Assets	
Checking	13,506.73
Savings	20,653.95
Checking Beautification	214.65
Savings Beautification	10,578.76
	<u>44,954.09</u>
Mission Investment Fund 2.14% \$25,000 invested 11/11/03 balance as of 12/31/19	34,093.39
CDs:	
Pioneer 2.05% 17 months matures 11/10/20	6,000.00
Pioneer 2.05% 17 months matures 11/10/20	8,000.00
	<u>14,000.00</u>
Endowment - FLC Funds Management	113,335.69
	<u>\$ 206,383.17</u>
Equity	
Operations	22,241.44
Perpetual Care Fund	173,347.32
Beautification Fund	10,794.41
	<u>\$ 206,383.17</u>

Register/Pastoral Acts Report

Resurrection Cemetery December 31, 2019

	Operations	Perpetual Care	Beautification	Combined
Income				
Investment Income		897.79	35.14	932.93
Sale Gravesites	1,575.00	2,250.00		3,825.00
Grave marking Fees	275.00			275.00
Donations unrestricted	4,510.00			4,510.00
Donations restricted	13,100.00	500.00	691.00	14,291.00
Funds Management Allocation	2,385.46			2,385.46
Unrealized Appreciation on FLC Funds Management		17,917.26		17,917.26
	<u>21,845.46</u>	<u>21,565.05</u>	<u>726.14</u>	<u>44,136.65</u>
Expenses				
Mowing	4,950.00			4,950.00
Electric	217.25			217.25
Weed Spraying	450.00			450.00
Drainage project	600.00			600.00
Well pump	517.00			517.00
Grave digging	100.00			100.00
Bank fees - ck printing/statement print chg	3.00	3.00	26.35	32.35
	<u>6,837.25</u>	<u>3.00</u>	<u>26.35</u>	<u>6,866.60</u>
Net Income	<u>15,008.21</u>	<u>21,562.05</u>	<u>699.79</u>	<u>37,270.05</u>
Beginning Balance	7,233.23	151,785.27	10,094.62	169,113.12
Net Income	15,008.21	21,562.05	699.79	37,270.05
Ending Balance	<u>22,241.44</u>	<u>173,347.32</u>	<u>10,794.41</u>	<u>206,383.17</u>

Members Received

Ramona Bakalyar
Colton Loken
Avery Loken
Charlotte Loken
Robert Twaddle
Aaven Twaddle
Brecken Linsmeier
Kim Wallgren
Heather Wallgren
Kolson Caven
Dustin Swenson
Maren Swenson
Maxwell Swenson
Nolan Swenson
Kayla Thompson
Mark Szybnski
Rachel Szybnski
Samuel Szybnski
Paul Szybnski
Max Szybnski
Michael Tollefson
Margaretha Kramer
Jos Hajos
Christiaan Hajos
Martijn Hajos
Gergely Hajos
Kent Narum
Elisabeth Cherland
Elijah Cherland-Narum
Leif Cherland-Narum
Monica Larson
Dean Stage
Annalise Rivas

Deaths

Ruth Hall
Forrest Chaffee
Merwin Williams
Nancy Roberts
Marolyn Kleinert
Donald Gustafson
Doreen Pehrson
Grace Jacobs
Stephen Hilding
Lorraine Pedersen
Carolyn Duncan
Stu Johnson
Wayne Johnson

Baptisms

Ramona Bakalyar
Colton Loken
Avery Loken
Charlotte Loken
Robert Twaddle
Brecken Linsmeier
Huxley Wallgren
Kolson Caven

Confirmations

Brooklyn Brovold
Liam Engelhardt
Gilbert Nowell
Bennett Olson
Ryenne Pettis
Lilly Ruffin
Molly Voeltz
Hailie Wentworth
Eleanor Winterfeldt

Transfers Out

Amy Peterson
Gabriela Peterson
Kade Mata
Martin Davig
Bonnie Davig
Alex Davig
Sophia Davig
Amy Blaschko
Bailey Fitzgerald
Sharon Anderson
Marie Sanderson
Roger Willemsen
Beth Willemsen
Justin Willemsen
Clyde Wiley
Kris Wiley
Micah Wiley
Richard Goodell
Jeff Miller
Martha Mohr
Amanda Huber
Halle Huber
Bruce Ellefson
Linda Ellefson
Bruce Aarsvold
Andreas Aarsvold

Kirstine Arsvold
Craig Campbell
Teresa Campbell
Adam Campbell
Lee Schwichtenberg
Alice Schwichtenberg
Holly Schwichtenberg
Luke Schwichtenberg
Harley Schwichtenberg
Alexander Hagen
Laura Hagen
Mark Stuckey
Morgan Stuckey
Max Stuckey
Ethan Stuckey
Kaylen Borseth
Daniel Borseth
Ross Grunzke
Ranaye Grunzke
Amanda Grunzek
Danielle Grunzek
Helen Getskow
Joel Rimstad
Heidi Rimstad
Madalyn Rimstad
Jakob Rimstad
Elizabeth Jacobson
Jessica Rodning
Shyanne Brovold
Brooklyn Brovold
Ed Wetherill
Bev Wetherill
Brian Greening
Sherry Janzen
Randal Janzen
Tasha Timmerman
Ryan Timmerman
Hailie Wentworth
Alexia Wentworth
Raymond Wentworth
Erick Lind
Gretchen Lind
Henrich Lind
Halle Lind
Hayden Lind
Keith Blank
Bobbi Blank
Ryan Blank
Wesley Orde

A Report from the Pastor

Pastor Gwen Hermanson

2019 was not an easy year.
It was not a year of “business as usual”.

It was a year of change and trying new things.
It was a year in which conversations that needed to happen started to happen.
It was a year of grassroots efforts to create change.
It was a year of wrestling with important questions.
It was a year in which we let go of some of the old ways,
Embraced some new ways,
and wondered about our future direction.

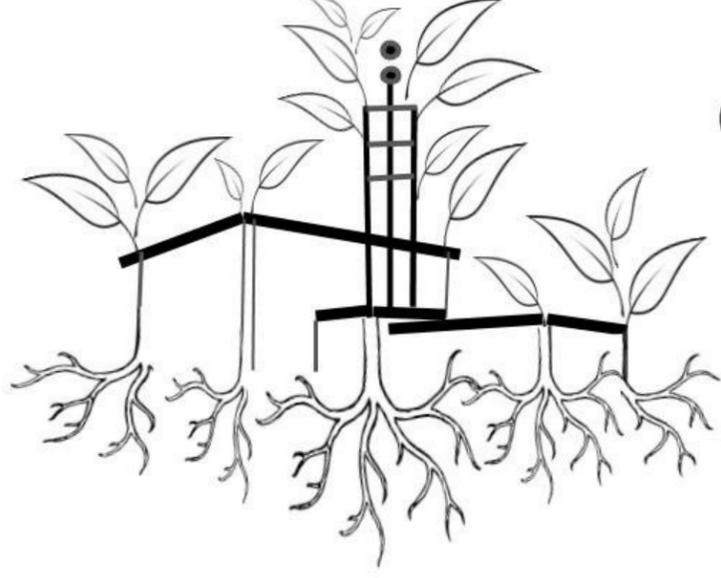
What did we LET GO OF this year?

- We thanked Paul Aasen for his many years of service, helping behind the scenes with visitation and many administrative tasks.
- We let go of the Christian Education Director position and the person who held that position, Barb Regner.
- We experimented with letting go of two worship services on Sunday mornings. This was joyous for some and painful for others.
- We bid farewell to Allison Ellingson after four short months of service.
- We said good-bye to thirteen members who died this year.

What did we EMBRACE this year?

- We embraced nine ninth-graders as they confirmed their faith and became voting members of First Lutheran Church.
- Eight high-school youth embraced the challenge of hiking in the Big Horn Mountains and being awed by the beauty there.
- We embraced the search for our new Director of Lifelong Learning and welcomed Allison Ellingson, a theologically trained artist who brought creativity and out-of-the-box thinking to our educational programming.
- We embraced Intern Miranda when she arrived in August for a one-year internship in which she is exploring the ins and outs of pastoral ministry.

First Lutheran Endowment			DOW	NASDAQ	S & P				
Funds Management Comm		1/1/2019	23644	6870	2581				
2019		12/31/2019	26538	8972	3230				
		YTD %	20.70%	30.60%	25.22%				
		Total Return							
Fund / Ticker	Rate/Category	YTD %	Shares	NAV	Value		First Purchase	Initial Investment	Total Investment
Fed Money Mk/ VMFFX			202396.99	1	\$ 202,396.99				
Divdend App /VDADX	5 Lg blend	29.68	1,270.92	\$ 33.84	\$ 43,008.07		11/22/2004	\$ 39,500.00	\$64,333.22
Equity Inc / VEIRX	5 Large Value	25.35	604.432	\$ 79.56	\$ 48,088.61		2/8/2010	\$ 10,000.00	\$15,185.16
Explorer FD / VEXPX	3 Small Cap	31.26	140.158	\$ 104.51	\$ 14,647.91		1/17/2012	\$ 10,000.00	\$25,777.74
FTSE Social In/ VFTAX	5 Large Cap	33.93	520.474	\$ 30.42	\$ 15,832.82		1/17/2012	\$ 10,000.00	\$24,913.55
Global Equity/ VHGX	4 World Lg	28.73	289.365	\$ 31.79	\$ 9,198.91		11/22/2004	\$ 26,000.00	\$34,641.94
I T Invest Gr/ VFICX	3 Corp Bond	10.38	1639.741	\$ 10.05	\$ 16,479.40		8/20/2015	\$ -	\$8,641.64
International Gr/VWIGX	4 Lge Value	31.35	291.044	\$32.32	\$ 9,406.54		11/22/2004	\$ 39,500.00	\$63,104.84
Mid-Cap Idx/ VMGMX	3 MidCap Gr	33.86	303.221	\$68.34	\$ 20,722.12		10/16/2018	\$4,320.97	\$21,428.62
Mid-Cap Gr/ VMGRX	3 MidCap Gr	32.07	668.486	\$26.72	\$ 17,861.95				\$258,026.71
S-T Invest Gr/VFSTX	4 US shor term	5.74	1484.332	\$10.73	\$ 15,926.88		12/15/2015		
Selected Val/ VASVX	4 MidCap Val	29.54	650.075	\$27.09	\$ 17,610.53		11/23 2011	\$ 10,000.00	\$10,000.00
Small-Cap Id/ VSMAX	5 Small Cap	27.37	184.291	\$79.37	\$ 14,627.18				\$92,313.00
US Growth / VWUAX	4 Large Gr	33.51	283.252	\$111.41	\$ 31,557.11				
Wellington / VWENX	5 Large Cap	22.61	409.021	\$74.91	\$ 30,639.76				
Total					\$ 508,004.78				
ELCA Mission Loan		2.23			\$10,187.92		4/1/2019	\$ 500.00	\$500.00
First National Bank	Cash	0.05			\$14,602.76				
First National Bank	CD	2.20%	3/28/2020		\$10,000.00			Cost Basis	\$360,839.71
Endowment Value					\$ 542,795.46				
Roof fund									
Dodge&Cox/DODBX	4 Moderate		34.274	\$ 101.60	\$ 3,482.24	7/14/1995	\$ 52.76	109.932	\$ 5,800.01
Total Investments					\$ 546,277.70				
Fund Allocation					Jan 1, 2020 Value				
	Endow Value		Distribution		Endow Value	% of		3.68%	
	12/31/2019		2019		1-Jan	Endow		Allotment	
Holmberg Music	\$129,076.76		\$2,716.78		\$ 129,076.76	23.78		\$ 4,756.00	
Music Events									
Cemetery Care	\$113,335.69		\$2,385.46		\$ 113,335.69	20.88		\$ 4,176.00	
Cemetery									
Johnson Heritage	\$55,582.26		\$1,169.88		\$ 55,582.26	10.24		\$ 2,048.00	
Children/RIC									
Youth Camping	\$51,239.89		\$1,078.48		\$ 51,239.89	9.44		\$ 1,888.00	
Camps Etc.									
Esther Youngquist	\$31,590.70		\$664.91		\$ 31,590.70	5.82		\$ 1,164.00	
Undesignated									
Seminary Scholarship	\$25,402.83		\$534.67		\$ 25,402.83	4.68		\$ 936.00	
Scholarships									
Logan Mission	\$21,114.74		\$444.42		\$ 21,114.74	3.89		\$ 778.00	
World Missions									
Ruth Mattson	\$17,749.41		\$373.59		\$ 17,749.41	3.27		\$ 654.00	
Christian Education									
Social Ministry	\$7,490.58		\$157.66		\$ 7,490.58	1.38		\$ 276.00	
Social Ministry									
Ruth Larson	\$90,212.60		\$1,898.77		\$ 90,212.60	16.62		\$ 3,324.00	
Waiting from Council									
Total	\$542,795.46		\$11,424.62		\$ 542,795.46	100		\$ 20,000.00	



Gathered Grateful Growing

1/15/2020
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First Lutheran Church
Statement of Income and Expense by Account
 December of Fiscal Year 2019
 Responsibility: All
 Fund: 01 - GENERAL

	Current Month			Year-to-date				
	Budget	Actual	%	Remaining	Budget	Actual	%	Remaining
016-50-64-15, Sunday Bulletin	0.00	0.00	--	0.00	600.00	519.00	86.50%	81.00
016-50-64-20, Computer Supplies	166.63	0.00	0.00%	166.63	2,000.00	1,449.99	72.50%	550.01
016-50-64-22, Computers	0.00	0.00	--	0.00	0.00	0.00	--	0.00
	1,000.00	1,042.33	104.23%	-42.33	12,600.00	11,192.80	88.83%	1,407.20
Major 60, Personnel/Payroll // Minor 66, Salaries								
016-60-66-06, Salary - Pastor	3,269.24	3,269.22	100.00%	0.02	42,500.12	42,499.86	100.00%	0.26
016-60-66-07, Housing Allow - Pastor	1,000.00	1,000.00	100.00%	0.00	13,000.00	13,000.00	100.00%	0.00
016-60-66-15, Salary - Dir of Music	3,843.46	3,843.46	100.00%	0.00	49,964.98	49,964.98	100.00%	0.00
016-60-66-20, Salary - Custodian	2,520.00	2,520.00	100.00%	0.00	32,760.00	33,204.50	101.36%	-444.50
016-60-66-25, Salary - Office Manager	2,520.00	2,016.00	80.00%	504.00	32,760.00	28,927.66	88.30%	3,832.34
016-60-66-30, Salary - Chris Ed Dir	2,520.00	0.00	0.00%	2,520.00	32,760.00	5,614.88	17.14%	27,145.12
016-60-66-35, Salary - Bookkeeper	1,021.27	1,157.64	113.35%	-136.37	13,104.00	14,797.27	112.92%	-1,693.27
016-60-66-40, Salary - Nursery Attend	176.69	40.00	22.64%	136.69	1,300.00	940.00	72.31%	360.00
016-60-66-45, Subst. Organist Salary	83.37	0.00	0.00%	83.37	1,000.00	600.00	60.00%	400.00
016-60-66-47, Substitute Pastor Salary	83.37	150.00	179.92%	-66.63	1,000.00	650.00	65.00%	350.00
016-60-66-50, Salary - Confirmation	150.00	0.00	0.00%	150.00	1,350.00	100.00	7.41%	1,250.00
016-60-66-52, Salary - Youth	1,501.50	0.00	0.00%	1,501.50	18,018.00	14,320.00	79.48%	3,698.00
016-60-66-53, Salary - Intern	0.00	1,476.92	--	-1,476.92	0.00	6,203.06	--	-6,203.06
016-60-66-55, Salary - Security/Lockup	125.00	375.00	300.00%	-250.00	1,500.00	1,500.00	100.00%	0.00
016-60-66-57, Intern Salary Reimb	0.00	-2,953.84	--	2,953.84	0.00	-6,203.06	--	6,203.06
016-60-66-58, Benefits Compensation	1,250.00	769.24	61.54%	480.76	15,000.00	12,307.84	82.05%	2,692.16
016-60-66-59, Payroll Legal Consulting	0.00	0.00	--	0.00	0.00	3,003.00	--	-3,003.00
	20,063.90	13,663.64	68.10%	6,400.26	256,017.10	221,429.99	86.49%	34,587.11
Major 60, Personnel/Payroll // Minor 68, Employer Payroll Taxes								
016-60-68-01, Employer FICA	933.16	798.76	85.60%	134.40	12,131.08	10,427.17	85.95%	1,703.91
016-60-68-02, Employer Medicare	218.24	186.83	85.61%	31.41	2,837.12	2,438.63	85.95%	398.49
016-60-68-03, Intern Payroll Tax Reimb	0.00	-387.80	--	387.80	0.00	-798.19	--	798.19
	1,151.40	597.79	51.92%	553.61	14,968.20	12,067.61	80.62%	2,900.59
Major 60, Personnel/Payroll // Minor 70, Fringe Benefits								
016-60-70-03, 50% FICA - Pastor	326.62	326.62	100.00%	0.00	4,246.06	4,246.06	100.00%	0.00
016-60-70-12, Med/Pension - Pastor	1,324.37	1,324.37	100.00%	0.00	15,892.00	15,892.44	100.00%	-0.44
016-60-70-16, Med/Pension-Dir Music	1,299.12	1,299.09	100.00%	0.03	15,589.00	15,590.86	100.01%	-1.86
	2,950.11	2,950.08	100.00%	0.03	35,727.06	35,729.36	100.01%	-2.30
Major 60, Personnel/Payroll // Minor 72, Ministerial Support								
016-60-72-03, Auto Reimburse - Pastor	125.00	410.00	328.00%	-285.00	1,500.00	1,004.38	66.96%	495.62
016-60-72-06, Mileage Other Staff	66.63	111.84	167.85%	-45.21	800.00	612.38	76.55%	187.62
016-60-72-15, Theological Conference	0.00	0.00	--	0.00	500.00	0.00	0.00%	500.00

Lifelong Learning Committee

Barb Larson Taylor

2019 Committee Members

Megan Berglund, Laura Boomgaarden, Allison Ellingson, Laurie Erickson, Katelynn Erickson, Tyler Erickson, Brenda McHugh, Cindy Nadeau, Daniel Nadeau, Jim Neubauer, Kim Neubauer, Shanon Nowell, Gabriela Roemhildt, Raina Roemhildt, Monique Sebring, Izzy Avant, Barb Larson Taylor, Michelle Twait, Pastor Gwen Hermanson

Committee Structure

The Lifelong Learning Committee was formed in August as a combination of the Youth Leadership Team and Christian Education Committees. The committee's focus is on faith formation for all members of the FLC community both within the church and how FLC can support faith development at home.

Staffing

The year has been filled with staff transition. It started with the departure of Barb Regner to form a new position that combined the Youth Director and Christian Education Director positions into one, called the Director of Lifelong Learning. Allison Ellingson was hired in May to fill this role. Unfortunately, she left the job in early September. The position was reposted, and the search is currently in process.

Sunday School

Sunday morning time starts with music led by Rachel Ribar and Brenda McHugh, which has been well received. The youth sing during worship on occasion.

This year there has been an experiment to have pre-K to 4th grade one room classroom using the former nursery. The curriculum being used is designed for this model. The goal was to create a Sunday morning experience with consistency for teachers and students with high energy and a "home" base for the younger youth. It also was to address the challenge of securing teachers. The one room-model has proved challenging to manage given the wide age range and volume of work falling on only a few parents. The committee will continue to work with volunteers and parents to find a sustainable model.

Overall the numbers for Sunday School participation is approximately the same as in recent years, even with the change in only one worship service.

The Sunday School Christmas program was a "no stress, no fuss" program in the Dining Room where the kids sang a few prepared songs and there were a few pre-arranged speaking parts yet the overall tone was more relaxed. This format was well-received by parents and kids.

Johnson Heritage Endowment provided funding for Bibles gifted to 3 year-olds (Story Bible), 3rd graders (NRSV), 7th graders (Study Bible); each year.

Introduction to the Bible sessions for 3rd graders and parents was led by Intern Miranda.

First Communion preparation for 2nd graders and parents was taught by Pastor Gwen. Joel Moline helped students create their own individual communion cups, which has been a tradition here for over 20 years.

1/15/2020
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2

Account	Beginning Balance		Current Month		Year-To-Date		Current Balance
	Balance	Receipts	Expenses	Receipts	Expenses	Balance	
First Lutheran Church							
Dedicated Accounts							
December, Fiscal Year 2019							
Fund 01 - GENERAL							
Major 15 - Current Liabilities							
Minor 22 - Capital & Building Funds							
017-15-22-27 Landscaping Fund	1,024.60	187.50	0.00	750.00	226.00	1,548.60	
017-15-22-30 Sound System	98.13	0.00	0.00	715.00	592.38	220.75	
017-15-22-36 Special Needs Fund	3,554.79	250.00	0.00	2,145.00	2,015.14	3,684.65	
017-15-22-40 Building/Renovation Fund	91,992.60	42,277.36	10,079.00	137,418.49	138,454.54	90,956.55	
Totals	\$96,670.12	\$42,714.86	\$10,079.00	\$141,028.49	\$141,288.06	\$96,410.55	
Major 80 - Other Income/Expense							
Minor 80 - Other Designated Giving							
017-80-80-01 Lenten Offering	0.00	0.00	0.00	1,230.00	1,230.00	0.00	
017-80-80-03 SPAF Income	250.00	825.00	0.00	1,466.34	721.34	995.00	
017-80-80-04 Green Garden Fund	0.00	0.00	0.00	360.00	360.00	0.00	
017-80-80-05 Hunger Income	0.00	369.61	369.61	3,726.61	3,726.61	0.00	
017-80-80-06 Recital Income	0.00	0.00	0.00	306.00	306.00	0.00	
017-80-80-07 Sunday School Offering	0.00	0.00	19.61	19.61	19.61	0.00	
017-80-80-09 Disaster Relief Fund	0.00	0.00	0.00	200.00	200.00	0.00	
017-80-80-10 Holiday Voucher Fund	0.00	0.00	0.00	0.00	0.00	0.00	
017-80-80-11 Giving Tree	10.00	2,633.00	2,533.00	0.00	0.00	100.00	
017-80-80-12 Special Benevolence	0.00	0.00	0.00	194.00	194.00	0.00	
017-80-80-20 Family Fresh Cards	-400.00	0.00	0.00	825.00	425.00	0.00	
017-80-80-21 Archive Materials Fund	371.43	0.00	0.00	0.00	0.00	371.43	
017-80-80-22 Kwik Trip Scrip Program	5,176.15	0.00	0.00	666.08	1,874.00	3,968.23	
Totals	\$5,407.58	\$3,827.61	\$2,922.22	\$11,686.64	\$11,659.56	\$5,434.66	
Fund 01 - GENERAL	\$654,005.30	\$91,348.33	\$17,916.59	\$308,544.81	\$176,004.33	\$786,545.78	

First Lutheran Church
Dedicated Accounts
December, Fiscal Year 2019
Fund 01 - GENERAL

Account	Beginning Balance	Current Month		Year-To-Date		Current Balance
		Receipts	Expenses	Receipts	Expenses	
Major 15 - Current Liabilities						
Minor 14 - Other Bank Accounts						
017-15-14-01 Pastor's Discretion Fund	3,411.38	308.17	0.00	2,268.50	0.00	5,679.88
Totals	\$3,411.38	\$308.17	\$0.00	\$2,268.50	\$0.00	\$5,679.88
Major 15 - Current Liabilities						
Minor 15 - Memorial Fund						
017-15-15-07 Undesignated & Interest	1,260.00	0.00	0.00	70.00	0.00	1,330.00
017-15-15-08 Linda Nelson Memorial	3,607.86	0.00	0.00	0.00	0.00	3,607.86
017-15-15-13 Library Memorial	282.25	0.00	0.00	0.00	0.00	282.25
017-15-15-15 Music/Choir Memorial	0.00	0.00	0.00	0.00	0.00	0.00
Totals	\$5,150.11	\$0.00	\$0.00	\$70.00	\$0.00	\$5,220.11
Major 15 - Current Liabilities						
Minor 16 - Cemetery Liabilities						
017-15-16-10 Cemetery - Perpetual Care	151,785.27	21,562.05	0.00	21,562.05	0.00	173,347.32
017-15-16-20 Cemetery - Operations	7,233.23	15,008.21	0.00	15,008.21	0.00	22,241.44
017-15-16-25 Cemetery Beautif. Fund	10,094.62	699.79	0.00	699.79	0.00	10,794.41
Totals	\$169,113.12	\$37,270.05	\$0.00	\$37,270.05	\$0.00	\$206,383.17
Major 15 - Current Liabilities						
Minor 18 - Endowment Liabilities						
017-15-18-10 Roof Escrow	2,911.33	228.80	0.00	570.91	0.00	3,482.24
017-15-18-60 Endowment Liabilities	361,566.41	5,115.78	0.00	67,893.36	0.00	429,459.77
Totals	\$364,477.74	\$5,344.58	\$0.00	\$68,464.27	\$0.00	\$432,942.01
Major 15 - Current Liabilities						
Minor 20 - General Fund Liabilities						
017-15-20-01 Internship Fund	0.00	631.06	4,505.18	34,724.11	15,081.06	19,643.05
017-15-20-02 Bell/Music Fund	901.60	0.00	0.00	730.00	50.00	1,581.60
017-15-20-18 Gardens Fund	2,205.00	0.00	17.96	760.00	17.96	2,947.04
017-15-20-19 Organ/Instr Maint Fund	70.00	25.00	15.00	1,660.00	85.00	1,645.00
017-15-20-20 Advent Fair	12.23	0.00	12.23	0.00	12.23	0.00
017-15-20-22 Kitchen/Funeral Fund	1,217.50	100.00	0.00	1,225.00	1,010.06	1,432.44
017-15-20-25 Flower Fund Income	1,090.21	380.00	365.00	1,700.00	1,755.85	1,034.36
017-15-20-26 Youth Camp Fees	0.00	0.00	0.00	0.00	0.00	0.00
017-15-20-27 Youth Trips (National)	0.00	0.00	0.00	0.00	0.00	0.00
017-15-20-29 Jr./Sr. High Gatherings	100.65	0.00	0.00	0.00	0.00	100.65
017-15-20-30 Youth Trips - Other	3,985.74	672.00	0.00	6,837.75	5,044.55	5,778.94
017-15-20-31 Youth Activities	192.33	75.00	0.00	120.00	0.00	312.33
017-15-20-35 Fellowship Outings	0.00	0.00	0.00	0.00	0.00	0.00
Totals	\$9,775.26	\$1,883.06	\$4,915.37	\$47,756.86	\$23,056.71	\$34,475.41

Lifelong Learning Committee - continued

Wednesday Nights

A simple worship service is followed by a community meal. Once a month the meal is a potluck.

Other weeks supper is prepared by Nancy Timm. Attendees like the new food, menu, and cost.

5th and 6th grade continue to meet as a joint class using the Augsburg Fortress Connect curriculum.

7th and 8th grade confirmation students are being taught by Intern Miranda.

9th grade confirmation students taught by Pastor Gwen.

Confirmation students continue to have another member serving as a mentor and they continue to do service projects.

Nine 9th graders affirmed their baptism in May 2019.

12th graders were blessed with a reception and presentation of prayer shawls.

Youth Room

A new youth room was created on the main floor this year to provide a dedicated hangout space for youth on Sundays and Wednesdays.

The driving force was to have a room that was not repurposed so the youth could feel comfortable in their own space that was more convenient than the basement.

Engagement Events for Youth and Families

The Fellowship Committee asked that families of each grade serve fellowship the first Sunday of the month. Each grade 5th-12th will serve one Sunday.

February was "Bowling with Pastor Gwen" which also collected items for the birthday bags that the confirmation kids packed for the food shelf. 38 bowlers of all ages participated.

Butter Braids were sold in the spring and raised \$825 for youth programming.

Summer Reading Buddies with Islamic Center's Youth Program and closing potluck dinner

Moon Dogs Game happened on July 31 with about 30 FLC people attending.

First Sunday of the month is muffins with Intern Miranda and third Sunday of the month is donuts with Pastor Gwen for youth to gather in the youth room.

Live Nativity - led by the Neubauer and Pehrson families involved 40 volunteers and gathered food for the food shelf from viewers. 330 pounds of food and \$613 in cash and checks were donated to the St Peter food shelf.

Summer Experiences

Every summer high schoolers have the opportunity to travel for a faith formation experience. In the summer of 2019, 8 youth and 4 adults went backpacking in Wyoming.

The rotation is Big Horns, WY backpacking (2019) and Mission Trip to a Reservation in SD (2020), National Youth Gathering in Minneapolis (2021).

Safe Church Child Protection

In the fall the church started to create new policies around child protection. All volunteers working with youth now need a background check and to attend a training session. This is a best practice for any organization that serves youth as it helps protect our youth, our volunteers, and the church.

Adult Studies

Sunday morning First Forum - a shift has been underway to focus this time on sessions related to faith formation or the church.

Monday morning Adult Study and Wednesday Men's Conversation at Gustavus continued this year.

The midweek Lenten series was "Living the Questions" study.

In the fall there was a women's bible study on Wednesday nights.

Building & Grounds Report

Bill Kautt, Chair

Membership: Patricia Duenwald, Paul Haukoos, Bill Kautt, Dave Kennedy, Bob Moline, and Dave Pehrson.

The Building and Grounds Committee is responsible for the maintenance of all church buildings, as well as the regular upkeep of church grounds. The Committee is also responsible for making recommendations to improve facilities and develop a maintenance schedule for all major assets.

Building and Grounds has had an active year. We have taken our turn in hosting fellowship and, along with the Welcoming and Fellowship committee, provided a Lenten soup supper. Besides routine maintenance, we addressed, with the custodian's assistance, a roof leak in the dining room, and air conditioning thermostats that were not working. We continued work on projects designed to control the rainwater runoff from the roof, which hopefully, will keep the mulch out of the parking lot. Our most expensive project was the installment of LED bulbs and adjustment of the fixtures in the main parking lot. Next year we will have to restripe the parking lot and are awaiting a bid on that project. In addition to these committee projects, we have, with assistance from others, weeded and watered the landscape, mowed the empty lots, and trimmed trees.

Also, we have worked with two groups that have expressed a desire to use some of our building space on a regular basis throughout the year. The first group (HARRAN) desired to use the kitchen on the second and fourth Thursdays of the month to cook Halal meals. These meals would be part of a program at the Community Center designed to explain the services the county has to offer these refugees. This is scheduled to start in December if all requirements are met. The second is a group of Hispanic families which have been holding religious services with a visiting pastor in their homes. The group has determined that they need a larger space to hold their services. In response to their request, the church has offered the use of the basement on Saturday afternoons. Conversations about specific details concerning this request are continuing at this time.

Respectfully submitted,
Bill Kautt

1/15/2020
10-47a

First Lutheran Church
Balance Sheet by Account
Jan 1, 2019 through Dec 31, 2019

Account	Balance As Of Jan 1, 2019	Balance As Of Dec 31, 2019	Current Year Change	Percent Change
Major 99, Ded. Payable				
Minor 99, Ded. Payable	654,405.30	786,545.78	132,140.48	20.19%
Dedicated Funds Payable	654,405.30	786,545.78	132,140.48	20.19%
Total Liabilities	2,098,214.58	2,149,533.87	51,319.29	2.45%
Equity				
Major 00, Group 00				
Minor 00, Group 00	2,068,062.53	2,068,062.53	0.00	0.00%
013-00-00-01, Opening Balance Equity	0.00	0.00	0.00	0.00%
013-00-00-02, Retained Earnings	3,929,800.00	3,929,800.00	0.00	0.00%
013-00-00-03, Real Estate Adjustment	1,550,795.55	1,633,217.28	82,421.73	5.31%
013-00-00-04, 2011-12 Building Impr.	7,548,658.08	7,631,079.81	82,421.73	0.00%
Minor 00, Group 00	7,548,658.08	7,631,079.81	82,421.73	0.00%
Subtotal Equity	7,548,658.08	7,631,079.81	82,421.73	0.00%
Totals for Fund Balance	73,527.24	81,960.28	8,433.04	11.47%
Total Fund Balance/Equity	7,622,185.33	7,713,040.10	90,854.77	1.19%
Total Liability and Fund Balance	9,720,399.91	9,862,573.97	142,174.06	1.46%

Fund Balance

First Lutheran Church
Balance Sheet by Account
Jan 1, 2019 through Dec 31, 2019

Account	Balance As Of Jan 1, 2019	Balance As Of Dec 31, 2019	Current Year Change	Percent Change
011-05-06-65, Cemetery - Prepaid Exp.	0.00	0.00	0.00	0.00%
011-05-06-70, Cemetery - Funds Mgmt Com	95,418.43	113,335.69	17,917.26	18.78%
Minor 06, Cemetery Funds	169,113.12	206,383.17	37,270.05	22.04%
Major 10, Fixed Assets				
Minor 05, Property				
011-10-05-01, Church Edifice & Property	6,012,000.00	6,012,000.00	0.00	0.00%
011-10-05-02, 2011-12 Bldg Improvements	2,994,604.40	2,996,204.94	1,600.54	0.05%
011-10-05-05, Cemetery	12,350.53	12,350.53	0.00	0.00%
Minor 05, Property	9,018,954.93	9,020,555.47	1,600.54	0.02%
Major 99, Ded. Receivable				
Minor 99, Ded. Receivable				
017-xx-xx-xx, Dedicated Funds Receivable	400.00	0.00	-400.00	-100.00%
Dedicated Funds Receivable	400.00	0.00	-400.00	-100.00%
Total Assets	9,720,399.91	9,862,573.97	142,174.06	1.46%
Liabilities				
Major 15, Current Liabilities				
Minor 00, Current Liabilities				
012-15-00-01, NCB Credit Line Payable	0.00	0.00	0.00	0.00%
012-15-00-02, Payable To PDF Account	0.00	0.00	0.00	0.00%
012-15-00-03, Payable To Cemetery	0.00	0.00	0.00	0.00%
012-15-00-04, Payable to Endow	0.00	0.00	0.00	0.00%
Minor 00, Current Liabilities	0.00	0.00	0.00	0.00%
Major 15, Current Liabilities				
Minor 28, Payroll Liabilities				
012-15-28-01, Fed. Income Tax W/H	0.00	0.00	0.00	0.00%
012-15-28-02, State Income Tax W/H	0.00	0.00	0.00	0.00%
012-15-28-03, Employee FICA W/H	0.00	0.00	0.00	0.00%
012-15-28-04, Employee Medicare W/H	0.00	0.00	0.00	0.00%
012-15-28-09, Addtl Pension W/H Payable	0.00	0.00	0.00	0.00%
012-15-28-10, Flex Plan Withholding	0.00	0.00	0.00	0.00%
Minor 28, Payroll Liabilities	0.00	0.00	0.00	0.00%
Major 20, Long Term Liabilities				
Minor 30, Long Term Loans				
012-20-30-01, Mortgage Payable	1,443,809.28	1,362,988.09	-80,821.19	-5.60%
Minor 30, Long Term Loans	1,443,809.28	1,362,988.09	-80,821.19	-5.60%

Audit Committee Report

First Lutheran Church 2019 Audit Committee Report

January 15, 2020

First Lutheran Church Council
1114 West Traverse Rd.
St. Peter, MN 56082

The appointed audit committee of the First Lutheran Church respectfully submits this report for the year ending December 31, 2019.

We have reviewed the accompanying Balance Sheet as of December 31, 2019 and the related statements of Income and Expense for the year then ended. Our audit included reviewing selected documents and transactions as was considered necessary.

We have also reviewed internal control procedures and will send a letter to the Finance Committee regarding comments on these controls.

In 2019, First Lutheran Church shows a net income of \$8,433 on its statement of Income and Expense. In addition, the Building Renovation Fund had receipts of \$137,418 and expenses of \$138,455 including \$80,821 paid on mortgage principal. The Building Renovation Fund activity along with a few other funds shown as "Dedicated Accounts" in the financial reports are not included on the statement of Income and Expense.

The financial reports for the year 2019, to the best of our knowledge, appear to be materially complete and accurate statements of the church's financial position.

Audit Committee members: David Anderson, Bonnie Pettis and Terry Hoehn

Submitted on behalf of the audit committee,

Terry Hoehn

Staff Support Committee

Tami Aune, Chair

Committee members: Tami Aune, Shanon Nowell, Dawn Wenner

“The Staff Support Committee is responsible for monitoring and updating staff job descriptions; holding regular conversations with staff to determine needs; discussing personal and staff objectives and monitoring progress to goals. The Committee is also responsible for offering encouragement and affirming the work of all staff members.” ~First Lutheran Constitution

Performance evaluation . . . Regular evaluation is an important part of professional development; to that end, we worked with Pastor Gwen to establish a new process for the annual review of all FLC employees. Through a process that includes both self-reflection and supervisor assessment, we seek to provide an ongoing mechanism to openly discuss progress, opportunities, and career potential. Ongoing discussions are an essential opportunity for our staff to develop themselves professionally, and we anticipate that performance evaluations will be completed annually.

In order to also provide support and development to our leadership, the Committee is currently in the process of collecting 360 degree feedback for Pastor Gwen. 360 degree review is a process in which individuals receive anonymous feedback from people who work around them. A mixture of eight to twelve people complete an anonymous online feedback form; the individual being reviewed also fills out a survey that includes the same questions. Survey responses are then combined in order to preserve anonymity and to provide a clear picture of overall strengths and opportunities for growth. We anticipate this process will be completed early in the new year.

Job description and Staff Handbook updates . . . In consultation with staff and this committee, Pastor Gwen worked on updating job descriptions this year. The committee worked on updating the Staff Handbook, revising for clarification and to offer consistent terminology throughout. Job descriptions and the Staff Handbook will be reviewed annually moving forward.

Looking ahead to 2020 . . . In the year ahead we will be looking to recruit a replacement for Dawn Wenner who is stepping down from the committee. Many thanks to Dawn for her years of service supporting our church and its staff! In addition, we will be working on a charter document which will help organize annual tasks such those mentioned above (staff reviews, job description review, Staff Handbook review, etc.).

Gratitude for our staff . . . Thank you to FLC staff for your faithfulness in sharing your talents so that others may gather here to worship. We encourage all members of our congregation to remember our staff in your prayers and to look for ways to show your appreciation to them in your own ways throughout the year. Let them know the things they do for our congregation do not go unnoticed.

Respectfully submitted by Shanon Nowell

1/15/2020
10:47a

12/31/19 Final

First Lutheran Church
Balance Sheet by Account
Jan 1, 2019 through Dec 31, 2019

Fund 01 - GENERAL

Assets

Major 05, Current Assets
Minor 01, Checking/Savings

Account	Balance As Of Jan 1, 2019	Balance As Of Dec 31, 2019	Current Year Change	Percent Change
011-05-01-01, Pioneer Checking	44,524.12	46,886.76	2,362.64	5.31%
011-05-01-05, Investor Savings	32,834.79	49,008.77	16,173.98	49.26%
011-05-01-06, Bldg. Capital Fund - Sav	0.00	0.00	0.00	0.00%
011-05-01-08, Bldg./Renovation Savings	81,533.72	76,878.69	-4,655.03	-5.71%
011-05-01-18, Intern Fund Savings	0.00	19,019.11	19,019.11	0.00%
011-05-01-24, Memorial Fund Savings	5,150.11	5,220.11	70.00	1.36%
011-05-01-25, PDF Checking	3,411.38	5,679.88	2,268.50	66.50%
Minor 01, Checking/Savings	167,454.12	202,693.32	35,239.20	21.04%

Major 05, Current Assets
Minor 03, Endowment Funds

011-05-03-70, Endowment Fund	361,566.41	429,459.77	67,893.36	18.78%
Accounts				
011-05-03-71, Roof Escrow	2,911.33	3,482.24	570.91	19.61%
Minor 03, Endowment Funds	364,477.74	432,942.01	68,464.27	18.78%

Major 05, Current Assets
Minor 04, Receivables

011-05-04-02, Due from Endow. Fund	0.00	0.00	0.00	0.00%
011-05-04-03, Edward Jones Stock	0.00	0.00	0.00	0.00%
Receiv				
011-05-04-04, Contribution Receivable	0.00	0.00	0.00	0.00%
Minor 04, Receivables	0.00	0.00	0.00	0.00%

Major 05, Current Assets
Minor 05, Youth Funds

011-05-05-15, Youth Fund Checking	0.00	0.00	0.00	0.00%
Minor 05, Youth Funds	0.00	0.00	0.00	0.00%

Major 05, Current Assets
Minor 06, Cemetary Funds

011-05-06-35, Cemetary - CDs Pioneer	14,000.00	14,000.00	0.00	0.00%
011-05-06-40, Cemetary -Savings	2,891.76	20,653.95	17,762.19	614.23%
Pioneer				
011-05-06-45, Cemetary - Checking	13,354.57	13,506.73	152.16	1.14%
011-05-06-50, Cemetary Beautif. Savings	10,094.62	10,793.41	698.79	6.92%
011-05-06-60, Cemetary ELCA Mission Inv	33,353.74	34,093.39	739.65	2.22%

New Committees

The Christian Education Committee combined with the Youth Leadership Team to form the Lifelong Learning Committee.

The Congregational Council voted to dissolve the previous Welcoming and Social Ministry Committees and form two new committees (effective February 1, 2020):

- **Social Justice Committee** will be responsible for all events and programs related to peace and justice, which may include local and global hunger, inadequate housing, racial and economic injustice, refugee crisis, and violence. This committee will also suggest, oversee, and nurture ways in which First Lutheran Church, as a Reconciling in Christ Congregation of the ELCA, lives out its Reconciling in Christ statement.

Projects may include:

- RIC Sunday worship and education
- Lenten cause for education and support
- Refugee Sunday worship and education
- Collecting food for St. Peter Area Food Shelf
- Pack the Pews Sunday- typically in February or March
- Letter writing to representatives regarding timely issues
- Organize service projects for the congregation to participate in.
- Lead Souper Bowl of Caring (collection of food on Super Bowl Sunday)
- Schedule Mission Quilt Blessing
- Work with staff to plan and implement God's Work Our Hands Sunday

- **Outreach/Inreach Committee** will be responsible for outreach efforts toward potential new members of the church and lay visitation to homebound members.

Outreach projects may include:

- Organize FLC's presence at the Southern Minnesota Pride Fest and the Gustavus Activities Fair (both in September)
- Communicate with individuals and families interested in joining FLC.
- Help with new member orientation
- Organize events within the St. Peter community

Inreach projects may include:

- Deliver Easter flowers to home bound members.
- Deliver holiday cards and gifts to homebound members.
- Facilitate the Prayer Buddies (lay visitation) program
- Restart the Sunday Driver program?
- Promote Prayer Chain

	2018 Actual	2019 Budget	2020 Budget
OTHER COUNCIL EXPENSES			
OTHER ORDINARY EXPENSES			
Church Council Expense	\$4,663	\$1,000	\$500
Synod Convention Expense	\$1,288	\$1,000	\$1,000
Bank Service Charges	\$0	\$0	\$0
Wednesday Suppers	\$0	\$2,200	\$2,000
Credit Card Fees	\$2	\$100	\$100
Loan Interest Expense	\$0	\$1,000	\$0
Capital Expenses	\$0	\$0	\$0
Totals for Other Ordinary Expenses	\$5,953	\$5,300	\$3,600
Totals for Other Council Expenses	\$5,953	\$5,300	\$3,600
Total Expense	\$474,812	\$485,332	\$435,739
ANNUAL OPERATING Budget NET INCOME	\$3,012	\$198	\$1,561

Welcoming Committee

Mary Spear, Chair

“Held in Christ, our Center and living in response to God’s love and grace, we welcome everyone without exception. We make known our gratitude and appreciation for all, including people of every race, sex, age, color, creed, religion, national origin, sexual orientation, gender identity, marital and familial status, physical and mental ability, health status, socio economic situation, education level, and political affiliation.”

Welcoming Statement of First Lutheran Church

Committee Goal: To be the voice, hands, and heart that carry out the congregation’s welcoming statement.

Members: Ellen Conover, Jan Jensen, Rachel Ribar, Mary Spear (chair)

Accomplishments:

1. Celebrated Reconciling In Christ Sunday

Sunday, January 20, Austen Hartke, was the guest preacher and First Forum speaker. Austen is the author of *Transforming: The Bible and the Lives of Transgender Christians*, a book on theology and personal narratives, published by Westminster John Knox Press in 2018. He is also the creator of the YouTube series *Transgender and Christian*, which seeks to understand, interpret and share parts of the Bible that relate to gender identity and the lives of transgender individuals. Austen is a graduate of Luther Seminary’s Master of Arts program in Old Testament/Hebrew Bible studies, and is the winner of the 2014 John Milton Prize in Old Testament Writing from the same institution. As a transgender person of faith, Austen’s greatest passion is helping other trans and gender non-conforming people see themselves in scripture.

2. Hosted a Table at Southern MN PRIDE Festival

Saturday, September 7 we hosted a booth at the Southern MN PRIDE festival in Mankato’s Riverfront Park. Ceceli Polzin coordinated this effort and Intern Miranda helped staff the booth. We had buttons and stickers available as well as a poster board for people to write down their thoughts.

3. Hosted a Table at Gustavus Involvement Fair

Tuesday, September 10 FLC had a table at the Gustavus Involvement Fair. Intern Miranda and others handed out information on First Lutheran, fruit snacks and greeted students on the Eckman Mall.

4. Recognized Refugee Sunday

Sunday, May 19, Affey Sigat, Somali Student Support Specialist for St. Peter public schools was invited to speak at our First Forum. Unfortunately, Mr. Sigat mixed up the dates for the Forum so Pastor Gwen led a discussion relating to Refugee Sunday. We will invite Affey Sigat back at another time.

5. Developed New Marketing Materials

a. Together with Paula Kennedy, we developed new graphics for a display to be used for outreach and inreach events.

b. The new graphic can be seen on a welcome brochure for visitors in the gathering space and is also on a tabletop display to be used for outreach events. The words: “First Lutheran Church, there is a place for you here” are on the brochure and display board.

6. Prepared and Served Welcome Waffles

From September to May, on the second Sunday of the month, we made and served Welcome Waffles during fellowship. We will also serve waffles on new member Sunday even if it does not fall on the second Sunday of the month.

	2018 Actual	2019 Budget	2020 Budget
Salary - Christian Ed Director	\$33,350	\$32,760	\$0
Salary - Youth Director (11 months)	\$550	\$18,018	\$38,400
Salary- Security/Lockup	\$1,500	\$1,500	\$1,500
Salary - Substitute Pastor	\$650	\$1,000	\$1,000
Totals for Salaries	\$235,877	\$241,017	\$219,370
EMPLOYER PAYROLL TAXES			
Employer FICA	\$10,897	\$12,131	\$10,824
Employer Medicare	\$2,548	\$2,837	\$2,531
Intern Payroll Tax Reimb	\$0	\$0	\$0
Totals for Employer Payroll Taxes	\$13,445	\$14,968	\$13,355
FRINGE BENEFITS			
50% FICA - Pastor	\$5,491	\$4,246	\$4,288
Med/Pension - Pastor	\$32,706	\$15,892	\$16,293
Med/Pension - Director of Music	\$14,820	\$15,589	\$14,801
Benefits Comp - Other Staff	\$14,808	\$15,000	\$14,762
Totals for Fringe Benefits	\$67,825	\$50,727	\$50,144
MINISTERIAL SUPPORT			
Auto Allow - Pastor	\$1,600	\$1,500	\$1,500
Auto Allow - Other Staff	\$653	\$800	\$800
Theological Conference	\$250	\$500	\$500
Prof Allow - Pastor	\$123	\$600	\$600
Prof Allow - Director of Music	\$265	\$600	\$600
Continued Ed - Pastor	\$128	\$1,000	\$1,000
Continued Ed - Director of Music	\$780	\$1,000	\$800
Continued Ed - Office Staff	\$172	\$450	\$450
Totals for Ministerial Support	\$3,971	\$6,450	\$6,250
Totals for Personnel/Payroll	\$321,118	\$313,162	\$289,119

Social Ministry Committee

Nancy Helgeson, Chair

	2018 Actual	2019 Budget	2020 Budget
OPERATING EXPENSES			
MAINTENANCE/UTILITIES			
Maintenance Contracts	\$2,472	\$3,300	\$3,300
Building Maintenance	\$4,533	\$6,500	\$6,500
Snow Plowing	\$4,325	\$4,000	\$4,000
Custodian/Kitchen Supplies	\$2,011	\$3,000	\$3,000
Heat	\$14,104	\$15,000	\$15,000
Electricity/Water	\$20,181	\$23,000	\$23,000
Refuse	\$1,803	\$1,900	\$1,900
Telephone	\$3,531	\$3,800	\$3,800
Totals for Maintenance/Utilities	\$52,960	\$60,500	\$60,500
INSURANCE			
Property and Liability Insurance	\$9,853	\$10,000	\$10,000
Workers Compensation	\$4,144	\$4,200	\$3,600
Totals for Insurance	\$13,997	\$14,200	\$13,600
OFFICE EXPENSES			
Postage	\$1,844	\$2,000	\$2,000
Office Supplies	\$4,018	\$4,000	\$3,500
Office Equipment Maintenance	\$6,045	\$4,000	\$4,000
Sunday Bulletin	\$470	\$600	\$600
Computer Supplies	\$1,614	\$2,000	\$2,000
Computers	\$0	\$0	\$0
Totals for Office Expenses	\$13,991	\$12,600	\$12,100
Totals for Operating Expenses	\$80,948	\$87,300	\$86,200
PERSONNEL/PAYROLL			
SALARIES			
Salary - Pastor	\$40,336	\$42,500	\$42,925
Housing Allowance - Pastor	\$31,442	\$13,000	\$13,130
Salary - Director of Music (30hr./wk)	\$48,985	\$49,965	\$37,622
Salary - Custodian	\$32,600	\$32,760	\$33,088
Salary - Office Manager (32 hr./wk)	\$30,818	\$32,760	\$26,470
Salary - Bookkeeper	\$14,066	\$13,104	\$13,235
Salary - Nursery Attendant	\$1,130	\$1,300	\$1,000
Salary - Substitute Organist	\$450	\$1,000	\$1,000
Salary - Visitation	\$0	\$1,350	\$10,000
Salary - Intern	\$0	\$0	\$0

The Social Ministry Committee is responsible for coordinating and sponsoring all programs related to peace and justice; world hunger; Habitat for Humanity; seasonal projects, i.e., clothing drives for Lutheran World Relief. The Committee is also responsible for lay visitation to homebound members. The below are highlights from the year:

1. We brought flowers to the homebound after Easter and blankets and goodies at Christmas.
2. Served soup supper with the Green Committee.
3. We arranged for Fill the Pews for the March drive and arranged for delivery of food to the FoodShelf for that delivery and weekly throughout the year.
4. Nancy attend monthly meetings, as well as the year before, at the City for Our St. Peter which is planning for issues with diversity in our town so that we could begin to plan for a plan for First Lutheran Church.
5. Nancy prepared and provided food for six lunches for volunteers at the Food Drops, one meal of which was done by Betty Thompson.
6. Nancy helped make arrangements for Halal meals being prepared at First Lutheran in the coming year and served at the community center for socialization purposes for elderly. Because of the nature of this program, it was appropriately transferred to the Building and Grounds Committee which has been accepted.
7. Darlene Lee made contacts for a program for Conversations with Friends at a Forum in November. This was a great presentation and well attended.
8. We added another member, Jan Netzke, to our committee.
9. Collected cans instead of clothes for mission and made arrangements for disposition of such.

Respectfully submitted: Nancy Helgeson, Chairperson

Green Committee Report

Judy Fienen, Chair

Members: Kathryn Christenson, James Dontje, Judy Fienen, Nancy Helgeson, Sue Jackson, Julie Johnson, Mary Thompson (council rep), Bob Shoemaker, and Chad Winterfeldt.

On January 6th, energy efficient light bulbs and money donations were collected and given to the St Peter Area Food Shelf.

In the spring, the Food Shelf Garden was planted and produced much poundage in green beans, peppers, lettuce, and tomatoes for donation to the local food shelf. There was a little more congregational help than the previous year, but we still mostly relied on the Green Committee members to plant, weed, water, and harvest. With the addition of two raised beds made the previous year by an Eagle Scout, we were able to increase our plantings to include pea pods. This year the committee sponsored an Eagle Scout to build replacement beds made from Cedar that will be used next year. Jim Dontje oversaw this project.

To mark the beginning of a series of worship services where the liturgy and sermon focus would be on the Season of Creation, the Greens hosted and sponsored the movie WALLE for a family movie night. The movie's focus was on reducing consumption to save the planet.

The Green Committee led two forums October 20th and 27th for the "Every Member Read" book selection: Eco-Reformation: Grace and Hope for a Planet in Peril. Both forums, led by Kathryn Christenson, were very well attended and there was good participation. The October 27th forum focused on the 95 theses of Environmental Reformation.

The Green Committee continued to sponsor a Sustaining Congregational Membership in the Minnesota Interfaith Power and Light. Several members of the Green Committee are active and report to the committee on activity by the MIPL. This year First Lutheran and the Green Committee hosted the St. Peter Solar Choice Event, an MIPL event with various speakers, tables, and music focusing on solar choices for St Peter. It was open to the public and attendance was very good.

Jim Dontje and Kathryn Christenson are serving on an FLC task force looking at the solar needs and solutions to supply First Lutheran with solar power. Jim Dontje presented data that he compiled relating to Demand and Kilowatt usage of First Lutheran. With this information he prepared a report on positive/negative and short/long term issues for options available to First Lutheran. This report will be presented to the council.

The year included serving a Lenten Supper, two fellowships, weekly composting collection, and monthly Heartbeat Articles.

The Scotch Pine planted last year continues to thrive.

Respectfully Submitted
Judy Fienen, chair.

	2018 Actual	2019 Budget	2020 Budget
SOCIAL MINISTRY			
Homebound Members (Lay Visitation)	\$225	\$500	\$500
Global Missions	\$0	\$500	\$500
Hunger Issues	\$250	\$250	\$250
Totals for Social Ministry	\$475	\$1,250	\$1,250
STEWARDSHIP MINISTRY			
Stewardship Program	\$1,174	\$2,000	\$2,000
Offering Envelopes	\$2,090	\$1,800	\$1,800
Totals for Stewardship	\$3,264	\$3,800	\$3,800
WORSHIP AND MUSIC MINISTRY			
Worship/Music Misc.	\$386	\$500	\$500
Music Resources	\$1,718	\$1,000	\$1,000
Permanent Resource Library/Licensing	\$567	\$750	\$750
Marketing/Programming	\$338	\$300	\$300
Altar Guild - Supplies	\$1,026	\$1,350	\$1,350
Instrument Upkeep	\$0	\$500	\$500
Totals for Worship and Music	\$4,035	\$4,400	\$4,400
YOUTH MINISTRY			
Youth Resource Materials	\$120	\$1,250	\$1,250
Youth Trips	\$1,000	\$1,000	\$1,000
Youth Program Costs	\$358	\$1,250	\$1,250
Totals for Youth Committee	\$1,478	\$3,500	\$3,500
Other Ministries (Prayer Chain)	\$88	\$100	\$100
Totals for Committees	\$19,210	\$24,570	\$24,570

Stewardship Ministry Committee Report

Bob Stenson, Chair

The Stewardship Ministry Committee is responsible for promoting biblically based stewardship through temple talks, “Heartbeat” articles, and educational programs for the congregation. The committee is also responsible for conducting an annual financial pledge drive and soliciting responses to time and talent surveys.

The committee encourages the congregation to provide financial support for the congregation’s ministry and the ministry of other parts of the Evangelical Lutheran Church in America.

The fall stewardship season began on Sunday September 15, 2019 under the theme “Gathered, Grateful, Growing.” 80 First Lutheran members appeared at 5:00 p.m. for appetizers then at 6:00 p.m. processed into the dining room for a presentation highlighting the ministry of First Lutheran. An attractive 8-page Capital Campaign Handbook was passed out that contained a capital campaign pledge card, an Estimate of Giving card for the 2020 ministry budget, and a Time & Talent survey. All of these materials were mailed to members of the congregation that did not attend the Gala on September 15th. Sunday October 13 was the “Ingathering of Gifts” where members of the congregation returned both pledge cards and Time & Talent surveys.

As of December 31, 2019, congregation members filled out 108 “estimate of giving” cards totaling \$295,782 for 2020 ministry support.

As of December 31, 2019 congregation members filled out 83 “estimate of giving cards” totaling \$300,337 for 2020, 2021, and 2022 building debt retirement.

The Stewardship Ministry Committee thanks the entire membership of First Lutheran for being generous in giving and being faithful disciples of Jesus Christ.

The 2019 Members of the Stewardship committee were: Pastor Gwen Hermanson, Karen Smithers, Paul Aasen, Brett Peterson, Shawn Hoenke, Bruce Gray, Gordon Long, Intern Miranda Joejgen, and Bob Stenson, chair.

	2018 Actual	2019 Budget	2020 Budget
OTHER MINISTRY			
BUILDING AND GROUNDS MINISTRY			
Courtyard	\$150	\$150	\$150
Building General Projects	\$1,500	\$1,500	\$1,500
Totals for Building and Grounds	\$1,650	\$1,650	\$1,650
CHRISTIAN EDUCATION MINISTRY			
Adult Education/First Forums	\$26	\$400	\$400
Children & Family Ed	\$1,512	\$2,500	\$2,500
MS/Confirmation	\$3,773	\$2,000	\$2,000
Summer Ministries	\$359	\$950	\$950
Library Expense	\$50	\$50	\$50
Cradle Roll	\$0	\$0	\$0
Family Events	\$363	\$500	\$500
High School Sessions/First Players	\$0	\$0	\$0
Totals for Christian Education	\$6,083	\$6,400	\$6,400
WELCOMING MINISTRY			
Public Relations	\$514	\$520	\$520
New Members	\$88	\$150	\$150
Devotional Materials	\$148	\$150	\$150
Materials & Marketing	\$188	\$200	\$200
RIC Sunday/Refugee Sunday	\$321	\$350	\$350
Workshops/Forums/Refugee Sunday	\$0	\$200	\$200
Totals for Welcoming	\$1,259	\$1,570	\$1,570
FELLOWSHIP MINISTRY			
Fellowship	\$104	\$800	\$800
Total for Fellowship	\$104	\$800	\$800
GREEN MINISTRY			
Green Speakers	\$30	\$250	\$250
Gardens	\$250	\$200	\$200
Environmental Initiatives MNIPL	\$226	\$500	\$500
Green Resources/Materials	\$268	\$150	\$150
Totals for Green Ministry	\$774	\$1,100	\$1,100

Funds Management Report

Harry Hunt, Chair

Another good year for the First Lutheran Church Endowment Funds. Again, we experienced the highs and lows of the market action. Thankfully mostly on the high side. In January of last year, we diversified our portfolio to include more funds. We are using Vanguard Funds for all our investments. We also use First National Bank, St. Peter for our checking account. Our annual report is attached to the annual church report. There was \$11,424.62 (2.50%) distributed to the various Endowments for this last year. This year's (2020) distribution will be \$20,000 (3.68%) going to the Endowments. The total amount of funds distributed to Endowments since 2011 has been \$98,831. We made a change at the end of the third quarter last year, to compute what our distribution will be for the following year. This will give the Endowments an advance notice for their budgeting. We also want to thank Mike Torkelson for a gift of \$500 on behalf Lynn Torkelson. These funds were added to the Funds Management account and earnings will be distributed to Endowment within our church.

We want to thank Paul Aason for all his work and time spent with helping the Funds Management committee. The Endowment Fund would not be where we are today, without his help. Thank you, Paul. A big thank you to Doug Miller for serving as secretary on our committee. We would like to welcome Mark Boomgaarden as our new member to the committee. He will be our new secretary.

The Endowment Funds have been contributing to various programs for many years. The Fund continues to grow through gifts from church members and the investments. These gifts will live on for many many years. If you have some interest in making a gift and have questions, please contact on of our committee members. Thanks for your support.

Respectfully,
Harry Hunt, Chair of the Endowment Funds Management Committee

Fellowship Committee

Betty Thompson, Chair

Members:

Pat Pehrson, Gabriela Roemhildt, Carol Solberg, Nancy Timm, Mary Thompson, Betty Thompson (chair), and Carolyn Trnka

Sunday Fellowship:

We organized and designated groups to serve coffee and treats after Sunday services. Many Birthdays, and Special events were celebrated by members this way. Fellowship was carried on through the summer.

Soup Supper:

In April we served with the Building and Grounds and Welcoming Committees a Lenten Soup Supper.

Easter Breakfast:

There were 102 People served by our committee. Egg Bake, catered by Truffles of Mankato, with fruit salad and muffins were served.

Capital Campaign Event:

Carol organized and Nancy made Heavy Hors d'oeuvres for the elegant event. Wine was also served.

Live Nativity:

Our Committee will be serving refreshments to the actors during the event.

Respectfully submitted, November 14, 2019
Betty Thompson

FIRST LUTHERAN CHURCH

2020 Plan for Spending/Ministry
(Adopted by Congregational Council, 12/1/19)

INCOME ACCOUNTS

	2018 Actual	2019 Budget	2020 Budget
ORDINARY INCOME			
Envelope Offerings	\$455,646	\$465,000	\$425,000
Loose Offering	\$6,075	\$7,000	\$4,000
Special Days	\$4,084	\$6,000	\$4,000
Initial Offering	\$263	\$300	\$300
Missions	\$1,395	\$900	\$900
Totals for Offerings	\$467,463	\$479,200	\$434,200
OTHER ORDINARY INCOME			
Use of Facilities	\$4,628	\$5,000	\$2,000
Other Income	\$4,207	\$0	\$0
Building Envelope Income	\$300	\$500	\$300
Interest - General Savings	\$67	\$30	\$200
Call Process Appeal	\$0	\$0	\$0
Youth Income (Coffee Hour)	\$0	\$0	\$0
Endowment Income (Youngquist)	\$1,159	\$800	\$600
Totals for Other Ordinary Income	\$10,361	\$6,330	\$3,100
Totals for Ordinary Income	\$477,824	\$485,530	\$437,300

EXPENSE ACCOUNTS

BENEVOLENCE			
ELCA/Synod Allocation	\$40,050	\$46,500	\$25,500
Missionary Sponsorship	\$2,700	\$3,000	\$2,000
Lutheran Social Services	\$2,700	\$3,000	\$2,000
COMM. OUTREACH	\$1,800	\$2,000	\$2,000
Other Gifts (Special, Synod Assemb.)	\$333	\$500	\$750
Totals for Benevolence	\$47,583	\$55,000	\$32,250

Summary Report of Funds at First Lutheran for 2019

2019 Annual Operating Budget Summary

Expected income:	\$ 485,530
Actual income:	\$ 436,473
Net over budget:	\$(49,057)
Expected expenditures:	\$ 485,332
Actual expenditures:	\$ 428,040
Net under budget:	(\$57,292)
Expected income less expense:	\$ 198
Actual income less expense:	\$ 8,433

Endowment Fund

Total value as of December 31, 2019	\$ 432,942
Earnings available for disbursement:	\$ 11,425
Actual disbursements:	\$ 11,425

Building/Renovation & Chapel Funds

Total amount received (1/1/10-12/31/19)	\$ 2,366,248
Total expenditures to date	\$ 2,275,291
Balance remaining:	\$ 90,957

On Saturday, April 27, 2019, Ellis Jones and Amy Pehrson attended the 2019 Association of Congregations conference at Gustavus Adolphus College.

The morning began with the 7th annual Faith Conference featuring Dr. Terri Elton and Rev. Dr. Kai Nilsen. The topic for the conference was “Developing Spiritual Intelligence: From Filling Committees to Growing Spiritual Leaders.”

The luncheon and business meeting followed the Faith Conference. Greetings were given from the Board of Trustees and President Rebecca Bergman. The 29th Covenant Award was presented to Rev. James J. Lobdell '71.

The GACAC business meeting concluded with election of At-large and Lay representatives to the Board of Trustees, Board members to the GACAC and to the GACAC nominating committee.

The next GACAC Conference will be held on Saturday, April 25, 2020.

Resurrection Cemetery

Barb Wilkinson, Chair

Resurrection Cemetery is owned and operated by First Lutheran Church of St. Peter, MN. The Cemetery Committee consists of four members, each serving a three-year term, with no more than two consecutive three-year terms. Current Committee members are: Paul Aasen, Helen Baumgartner (Secretary), Barbara Haack, and Barbara Wilkinson (Chair). Laurie Dietrich is serving as Treasurer and Paul Haukoos is the Council Representative.

Jim Stenson, Manager of the Cemetery, is responsible for maintenance. He is the liaison to funeral homes and people requesting information on grave lots and burials. Spraying and mowing are hired out to outside firms, Alan Oachs and Tony Tarjeson.

Resurrection Cemetery is operated by a set of Rules and Regulations. It is intended that the cemetery be self-supporting. Financial resources are derived from: 1. the sales of cemetery lots, 2. contributions by members and friends, and 3. income from investments. This year six grave lots were sold.

The year 2019 has brought many changes. In February Paul Aasen resigned as chair of the committee due to health reasons. Barbara Wilkinson was elected as the new chairperson. Paul Aasen stayed on the Committee as a voting member. In early January Barbara Haack took on the role of treasurer, formerly held by Barb Regner. Barb Haack agreed to fulfil this role until a replacement could be found. Laurie Dietrich took over as treasurer in September as a non-voting member. Helen Baumgartner became secretary in early January.

We are a "Committee" with a Council Representative. Paul Haukoos, our representative, has been a valuable addition.

Resurrection Cemetery received a much appreciated gift of land from the State of Minnesota, thanks to the tireless pursuit of Barb Haack. This almost 20,000 square feet parcel is located west of the cemetery entrance. It will allow for future development of the cemetery.

Plans for an informational sign and a newly designed flower bed were put on hold when an old problem resurfaced. Runoff, snowmelt and heavy rains flooded a portion of the cemetery three times this year. A small water intake and broken drainage tiles added to the problem. Dick Gardner from Bolton and Menk, Consulting Engineers & Surveyors, performed a survey and Jeff Keeley, Farm Drainage and Landscaping, presented us with an estimate and plan for repairs. The project was going to be done in October, but has not been started as of this day. We are still hoping that it can be finished this year. It will be paid for through voluntary contributions and money designated for the maintenance of the cemetery.

Two work days were held this year where many church members helped to clean up trees and brush. Thanks go to Pat and Pat Duenwald, Tom Thorkelson, David and Judy Fienen, Joe Frank, Bill Kautt, Patsy and Ken Rossow, Helen Baumgartner, Bob Stenson, Jim Stenson, Johnny Stenson, and Barb W. A special thank-you to Rick and Judy Noyd who volunteer to mow large areas of the cemetery weekly throughout the summer. In the winter Mr. Noyd plows the road.

Thanks go to Nita Aasen who is keeping detailed records of burials and maps of the cemetery. Her services are invaluable. Paul and Nita have also assisted in coordinating funerals and maintaining the grounds. It is the goal of the Resurrection Cemetery Committee to be good stewards of the grounds where so many of our loved ones rest in peace and where we will be buried some day.

Other goals: we are in the process of increasing the membership of the committee from four to seven. When the Drainage Problem is solved, we will pursue landscaping and the signage project at the entrance area to help visitors locate graves of family members. Brochures available at the cemetery will give visitors pertinent information. Money designated by Barb and Dale Haack will pay for resurfacing of the road. It is our goal to increase visibility of our beautiful cemetery and to increase financial support from church members and friends.

Barb Wilkinson, Chair

List of Endowed and Non-Endowed Gifts held by FLC (as of 12/31/2019)

Holmberg Music Endowment—designated for special music events

Johnson Heritage Fund—endowed gift designated for purchase of Bibles for children and special initiatives relating to the spiritual growth of children...as well as for support of RIC initiatives

Logan Mission Endowment—designated for support of Christians through the world, especially through world missions of the ELCA

Ruth L. Matson Endowment—undesignated but with family interests in Christian education needs

Seminary Scholarship Endowment—designated to provide scholarships for any First Lutheran Church member who is enrolled at a seminary in a program leading to rostered service in the church

Social Ministry Endowment—designated to support the educational and direct action dimensions of the congregation's social ministry

Esther Youngquist Endowment—undesignated, but donor interest in world missions, and venture ministries of First Lutheran Church

Youth Scholarship Fund—endowed gift designated to provide scholarship assistance for youth interested in attending events such as summer camps, youth conferences/assemblies, confirmation retreats, etc. that have a Christian religious component.

Ruth & Ted Larson Endowment—endowed gift designated for a variety of broad causes to be determined by the FLC Council.



• ANNUAL REPORT FROM GUSTAVUS CHURCH RELATIONS — DECEMBER 2019 •

Greetings to you from your partners in ministry at Gustavus Adolphus College! The definition of community at Gustavus has always included the wider ELCA community. The network of institutions and relationships which holds our Lutheran congregations, synods, camps, colleges, seminaries, and social agencies together plays a vital role in nourishing and advancing our collective and important contribution to the world. We all make a greater impact because of this diverse network to which we belong.

The Gustavus Association of Congregations, a collection of more than 500 ELCA congregations from across the country provides another relational layer at the grassroots level through which we can work together with member congregations to strengthen the presence of the church in the life of the college and presence of the college in the life of the church.

As you gather for congregation annual meetings and synod assemblies, we hope you are inspired by the reminder of the many others who walk along side you in mission. We are blessed to be able to share numerous resources with your congregation. Thank you to the many of you who have made good use of our church and college ministry partnership.

MARK YOUR 2020 CALENDARS AND JOIN US FOR THESE SPECIAL EVENTS:

- **STEP UP — MARCH 12 and 19, 2020**, a leadership development resource for high school youth. Students will be introduced to college level concepts of leadership that will help them develop a stronger personal plan for continuing to grow as a leader. For more information: gustavus.edu/churchrelations/stepup
- **Annual Gustavus Association of Congregations Business Meeting Luncheon — APRIL 25, 2020**
The Annual Business Meeting of the Gustavus Adolphus College Association of Congregations is a luncheon meeting that features updates from the Gustavus President and Chair of the Board of Trustees as well as inspiration from Gustavus students. For more information: gustavus.edu/businessmeeting
- **MAYDAY! Peace Conference—APRIL 29, 2020** “Voices of Change: Our Generation of Student Activism.”
For more information: gustavus.edu/events/mayday
- **The Gustavus Academy for Faith, Science, and Ethics — JUNE 20-26, 2020**, an exciting resource for high school youth interested in exploring creative alliances between faith and science. The theme for the 2020 Academy is “Why? The Ethics of Cancer and Its Treatment.” For more information and to nominate a high school student: gustavus.edu/chaplain/academy
- **Annual Nobel Conference@— OCTOBER 6-7, 2020** “Cancer in the Age of Biotechnology.”
- **Christmas in Christ Chapel— DECEMBER 3-6, 2020**

For more information about these events and the many resources we offer congregations, please contact the Office of Church Relations or visit us on-line at: www.gustavus.edu/churchrelations. Thank you for your partnership and prayers!

Rev. Grady St. Dennis
College Chaplain/Director of Church Relations

MAKE YOUR LIFE COUNT

Office of Church Relations | DIRECT 507-933-7001 | FAX 507-933-6337 | church-relations@gustavus.edu
800 West College Avenue | St. Peter, Minnesota 56082-1498 | 507-933-8000 | gustavus.edu

Building Fund

The Building Fund...from Stem to Stern			
The Building Renovation Fund			
	Receipts	Expenses	Balance
Activity 2009 to 2018			
Chapel Fund - Transfer in	\$50,843	\$40,327	
Receipts / Donations	\$2,157,987		
Lloyd Elton Bequest	\$20,000		
Construction Costs Paid		\$709,502	
Interest Expense during Construction		\$64,560	
Interest Expense on Mortgage		\$586,042	
Principal paid on Mortgage		\$736,406	
Total from 2009 to 2018 Balance 12-31-18	\$2,228,830	\$2,136,837	\$91,993
Activity in 2019			
Receipts / Donations	\$137,418		
Interest Expense - Mortgage		\$56,033	
Principal paid on Mortgage		\$80,821	
Construction/Refinance Costs Paid		\$1,600	
Total for 2019 / Balance 12/31/19	\$137,418	\$138,454	\$90,957
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Mortgage Summary	(Monthly Payment is \$12,730)		
Original Mortgage on 3-12-12			\$2,180,215
Principal Paid 2012 / Balance 12-31-12		\$73,505	\$2,106,710
Principal Paid 2013 / Balance 12-31-13		\$155,037	\$1,951,673
Principal Paid 2014/Balance 12-31-14		\$86,482	\$1,865,191
Principal Paid 2015/Balance 12-31-15		\$108,048	\$1,757,143
Principal Paid 2016/Balance 12/31/16		\$86,956	\$1,670,187
Principal Paid 2017/Balance 12/31/17		\$63,792	\$1,606,395
Principal Paid 2018/Balance 12/31/18		\$162,586	\$1,443,809
Principal Paid 2019/Balance 12/31/19		\$80,821	\$1,362,988
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Building Improvements Summary			
Costs Paid by Chapel Fund		\$40,327	
Costs Paid 2009 to 2018		\$735,444	
Interest Expense during Construction		\$38,618	
Costs Paid by the Mortgage		\$2,180,215	
Costs Paid in 2019		\$1,600	
Total Building Improvements Cost 12/31/19		\$2,996,204	
<hr/>			
(Additional principal payments to date--\$312,017)			

Everyday Spirituality & Congregational Vitality

2019-2020 Bishop Jon Anderson Annual Report

I love this parable.

“Help us to find God,” the disciples asked the elder.

“No one can help you to do that,” the elder said.

“Why not?” the disciples asked amazed.

“For the same reason that no one can help fish to find the ocean.”

-Joan Chittister

Wisdom Distilled from Daily: Living the Rule of St. Benedict Today – p. 28

The parable reminds us of the incomprehensible mystery, beauty, presence and wonder of God. It calls us to conversion from worshiping a safe, small house idol who does what we need and want, to remind that our God is the creator, redeemer and sanctifier of all that exists. Jesus is the one who reveals God to us most deeply.

In the coming year we will continue to lift up God’s gifts focusing on the cross, where we know God and ourselves most deeply. We will encourage people to attend to their spiritual life knowing that our longing to see our congregations thrive and flourish begins with what is happening in us as we gather to hear the Good News, receive the sacraments, offer our lives back to the one who made and sends us to serve in our personal and communal daily callings

Our synod will focus on God’s call to **deepen congregational vitality** in the coming year. We will invite you to think about what makes a congregation vital? How does God do that? What do we need to encourage? What is unimportant to God? Congregational vitality begins with the deep waters of baptism and God’s grace that calls us to faith. Congregational vitality is reinforced as we gather to hear the Good News and receive the meal of God’s grace and love that comes from outside of us. Congregational vitality sends us to love our neighbors and God’s creation. Congregational vitality inspires us to invite others into the conversation with God and into the community that bears Christ’s name.

We need to notice and receive the gifts of God’s Holy Spirit in our lives and our life together today We also need to remember to lament what has changed. Many of our congregations, our synod, our larger Church body and the Christian movement are facing heavy head winds. We are not the first to experience change in our culture, but it is not easy for leaders or our congregations.

One of our former pastors shared this wisdom from her work with the sick and dying to the challenges of congregations who struggle like we do as individuals to face losses. Pastor Anne Andert used these three questions to claim and lament the transitions of loss.

What is lost? What is left? What is possible?

To these three questions, I want to ask this missional question.

“What will serve the Gospel now?”

Congregational vitality grows out of noticing our assets, noticing our opportunities and then experimenting leaning forward in the hope that grows out of the Story of Jesus and God’s resurrecting grace. God is working in our lives and experience today as well.

Our synod will invite congregations into a deep and wide conversations about their health, assets and the mission field where God has placed them. God calls them to proclaim and live out the Good News we know in Jesus. We will lift up a variety of tools, writings and spiritual practices. For example, we want to invite your congregation to explore the <http://congregationalvitalitysurvey.com/> instrument. We also will share resources to enter into and accelerate the faithful innovation. Congregations are called to...

- a. **Listen** to God, each other, ourselves, and the World
- b. **Reconnect** with God’s story and God’s faithfulness
- c. **Define** the challenges we are facing
- d. **Reframe** our expectations and goals
- e. **Cultivate** new ways of being the church through spiritual practices and innovation

Luther Seminary Faithful Innovation

Congregational vitality grows out of encouraging and supporting your pastor and lay leadership. Instead of imagining these leaders are replaceable parts who are to be blamed when our congregations struggle, what if we began to imagine and encourage the idea that they are renewable resources who need to have support to serve as your Spiritual Shepherds and of your congregation? This includes encouraging them to make time to preach and teach the faith well. It includes lay people joining with pastors in the joy of pastoral visitation on behalf of the congregation. It means celebrating confirmation guides and teachers as faith formation servants engaging the Bible and the gifts of our tradition so people can better live out their everyday spiritualities. God invites us to have fun, tell holy and powerful stories about our lives. God calls us to share our pain and challenges and walk together in trusting that God is with us. Christ Jesus is out in front of us calling us to follow.

Congregational vitality means moving beyond welcoming people, to actually find ways to invite “new people” into the many doors of a congregation’s life. Some will find meaning joining you to serve. Some will enjoy joining you to experience community, fun and laughter. Some will join you to learn about the Christian faith and its connections to the world. Some will come broken, lonely, lost, not sure what drove them into sadness and now towards the light. God’s Spirit is working in our midst, in our lives, in our communities and in our world.

Our larger synod and churchwide organization are engaging in important work as well. We are focusing on leadership and congregational vitality which we know begins with the forming of faith at home and in communities. Your churchwide system is working to open more space for innovation, while engaging the challenges of racism, sexism, opening ourselves to create sanctuary and continuing to receive the gifts of women even as we celebrate fifty years of the ordination of women. Your synod sees congregational vitality to include helping congregations listen to their mission context, developing lay and rostered people to guide us into the next chapter of ministry in Jesus name. We are working on encouraging people to consider rostered service.

Your synod office is thankful for your ongoing generosity and support. We are thankful for the servants who serve and those who have dedicated many years of service (Carla Klawitter and Larry Strenge, who retired this year). We are also thankful for all the people who are stepping forward to guide your congregation and synod.



“But strive first for the kingdom of God and his righteousness, and all these things will be given to you as well.”

- Matthew 6



Southwestern Minnesota Synod
Evangelical Lutheran Church in America
God’s work. Our hands.