

FLC Strategic Plan Framework: 2023-2028

Mission Statement:

God's work, our hands to serve all people.

Vision Statement:

United in faith with a commitment to serve all people, we are sent to do God's work by actively bringing together the congregation, communities, and generations.

Core Values:

We Value -

- Seeking inclusion, diversity, and justice;
- Feeding our faith for growth and renewal through excellent preaching and liturgical worship that reflects the Lutheran tradition;
- Providing a place of worship, fellowship, learning and musical opportunities for all ages and abilities;
- Working for healing and reconciliation; and
- Sharing generously of our first fruits: time, talents and resources.

Strategic Priorities & Goals:

1. *Engaging & Collaborating with the Community*

Goal #1: Explore and implement joint activities with St. Peter churches and faith communities.

Goal #2: Continue and expand community-based activities across all demographics and races.

Goal #3: Develop and implement a plan to match the interests/skills/talents of the FLC staff and congregation with community needs.

Goal #4: Put in place a plan to use the facilities/grounds/assets of First Lutheran Church to meet the needs of the community.

2. *Providing Programs & Services to ALL Demographics*

Goal #1: Explore opportunities for multi-generational ministry

Goal #2 Create opportunities for people to grow and renew their faith.

Goal #3: Grow youth/young adult ministry through a variety of programming, experiences and collaboration.

Goal #4: Explore and implement new ways to use technology to connect people with the church.

3. *Having a Solid Financial Position*

Goal #1: Implement a plan to achieve and maintain financial stability.

Goal #2: Ensure that FLC has a financially balanced budget and reserve funds.

Goal #3: Develop and put in place a process to match the budget to identified needs and wants of the church.

(Revised by the Congregational Council at the Council Retreat, March 25, 2023)