

**First Lutheran Church
Congregation Council Meeting Minutes
June 15, 2021 6:30 p.m.**

“Renewed by Christ in Word, water, bread and wine, we serve our community and the world”

Members Present: Bill Kautt, Pastor Bill Nelsen, Garrett Paul, John Sylvester, Cindy Nadeau, Harry Hunt, Nancy Timm, Michelle Twait, Michelle Doose, Steve Erickson, Mary Thompson

Members Absent: Raina Roehmhilldt, Mary Spear, Kim Bovee, David Marlow

1. Call to Order: Bill Kautt at 6:32 p.m.

2. Devotions: Michelle Twait

3. Approval of the Agenda: Add Health Advisory to informational reports M/S/C with addition.

4. Approval of May 18, 2021 Council Minutes: M/S/C

5. Pastor’s Report: Pastor Bill Nelsen

- Worship services: Two Monday night services, 20 some participants so far. Coming up- Thursday- Emmanuel Nine commemorative service - partnering with Trinity. Has to do with killing in S. Carolina church. First outdoor service on June 20 with Communion! First Communion for two second graders.
- Will be going on vacation from June 24- 28
- June services at Benedictine Health Center
- Synod Assembly last week: Four members plus Pastor Bill. New bishop elected: Dee Peterson.
- Getting word out about FLC: Outreach/ Inreach Committee has put up flyers about Monday services, articles in paper.
- Fourth of July parade participation, T-shirts to use on the fourth and in September for God’s Work, Our Hands.
- Promoting a talent show in August
- Thank you from Union Street Place, Union Presbetyrian. Thank you from woman helped by the Pastor’s Discretionary Fund.

6. President’s Report: Bill Kautt

- Try out Monday night services
- Most of efforts have been with Building and Grounds- see the courtyard!
- Thinking about opening church for outside groups
- Hiring a new office coordinator- priority
- Ministry Site Profile has been accepted

7. Treasurer’s Report: Harry Hunt

- Income and Expenses:
- 188,000 in income for May.
- 162,000 in expenses . Right now we are ahead for the month and for the year.
- Building Fund payments are 10,079 dollars, on pace at this point
- List of endowments: Funds Management disbursed 25,000 last fall. Tells what the different endowments are and what committee is receiving.

- Letter from Synod thanking us for donation to "Gift of Grace"

8. Informational Reports

- A. Technology Task Force Update: Signed contract with MetroNet. 45-60 days to get approval to run a line under the street. Committee is working on looking at what equipment needs to be updated.
- B. Call Committee Update: Outstanding group of people. Test interview this week. Seven nominations received from the congregation. Synod will contact them to see if they are interested. Indication from Synod that there are candidates interested from near and far.
- C. Courtyard Update: Done except for some weeding. Finishing up soon.
- D. Synod Assembly Report- Covered in Pastor's report
- E. Health Advisory Update: When can we remove masks in church.? Vaccinated individuals may be in church without masks!! Singing ok if vaccinated. Continue to encourage all to vaccinate. Fellowship will be encouraged to be outside. Hoping to have refreshments at some point. Maybe getting a tent to cover patio area for fellowship reasons. Communion: Bring cups to church and Pastor Bill would come around to people.

9. Unfinished Business:

- A. Council Replacement: Rachel Szybinski was contacted to finish Bethany's term. Consider having a council alternate when we have an election?
- B. Staff Support: Committee Handbook revisions. Paid time off section- current staff and new hires are different. Non-exempt staff members: still being worked out- under category of other- word taxable will be included.
- C. Recommendation for new office coordinator: Received 15 applications - interviewed three people. First Staff Support, then talked with other staff members. Angela Giedd is the candidate that the Staff Support Committee is recommending for hire, effective full time on July 12, with four half days with pay for orientation prior to the 12. M/S/C

10. New Business:

- A. Commissioning of the Call Committee: Will take place on Sunday June 20, by council president.
- B. Freege Request: Building and Grounds tabled this request. Comes from the Social Justice committee. Refrigerator in the entrance to church stocked with perishables to serve those in need of food. With the Food Shelf and hosting food drop offs in parking lot- is this needed? Might serve those who can't get to the Food Shelf during open hours. Will be further discussed in July
- C. Kwik Trip Card Program: FLC has had this for a number of years. We purchase cards from Kwik Trip for a discounted price, then sell them for value on card. About 350.00 in Kwik Trip Fund currently.
Motion to reinstate the Kwik Trip program: M/S/C
- D. 4th of July: see Pastor's report, emails have been sent out to cover needs, like trailer. FLC T-shirts, banners, asking each committee to make a sign of their own, about what they do. Worship and Arts is recommending that on Sunday July 4th there be no in

person service, but instead be part of the parade. There will be an on-line service and a Monday service. Motion to use up to 1,000 dollars of Kwik Trip fund for t-shirts and banners. S/C

E. Items that need council approval: Volunteers to look at things that need council approval and things that don't. Bill and John will look into what guidelines Synod might have.

11. Other: Opening the building for the Boy Scouts. Reach out to Narcotics Anonymous. Motion to open the church to outside groups S/C

12. Good of The Order-

13. Lord's Prayer

14. Adjourned at 8:02

Next meeting will be on July 20, 2021 in the Dining Room at 6:30 pm